

DEPARTMENT OF LABOR AND INDUSTRIES

REPORT

OF THE

BOARD OF CONCILIATION
AND ARBITRATION

TOGETHER WITH THE

DECISIONS RENDERED BY THE BOARD

FOR THE

YEAR ENDING NOVEMBER 30, 1927



OFFICIALS

Commissioner

E. LEROY SWEETSER

Assistant Commissioner

ETHEL M. JOHNSON

Associate Commissioners

(COMPUTING THE BOARD OF CONCILIATION AND ARBITRATION
AND THE DIVISION OF MINIMUM WAGE)

EDWARD FISHER

HERBERT P. WASGATT

SAMUEL ROSS

Office

ROOM 472, STATE HOUSE

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REPORT OF THE BOARD OF CONCILIATION AND ARBITRATION

EDWARD FISHER, *Chairman*, HERBERT P. WASGATT, SAMUEL ROSS

On December 1, 1926, there were pending 32 joint applications for arbitration. During the year 162 joint applications were filed, making a total of 194. Of these, 23 cases were settled, abandoned or withdrawn; decisions were rendered in 167 cases (including one recommendation) and four applications are now pending. No petitions for certificates of normality were filed.

CONCILIATION

The activities of the Board and its agent in this most important branch of its duties have resulted in establishing contact with representatives of both employers and employees in many lines of industry in the Commonwealth. It is gratifying to note that even where differences have arisen resulting in the cessation of work there has still been a willingness on the part of both the employer and the employees to consider their respective positions and differences seriously, patiently and in a broad and tolerant manner. The dogmatic attitude of insistence upon one's own viewpoint regardless of the consequences, quite common in the past when labor controversies arose between employer and employee, is more conspicuous by its absence as time goes on, the result being that in most instances either such differences are adjusted or resort is had to arbitration.

The policy of the Board, again personally and through its agent, to keep in communication with the industrial centers throughout the Commonwealth, has resulted not only in securing information and data of value in its work but has afforded an opportunity of acquainting the parties with its procedure and the scope and extent of its duties and activities. In many instances service has been rendered both to employer and employees, and the public as well, in matters where, strictly speaking, no labor controversy existed. Such personal contact gives a sound basis for the Board's rendering assistance to employer and employees in the event that controversies calling for its action and services later arise. Such controversies as have arisen during the year resulting in cessation of work have not been of long duration, nor accompanied with the serious consequences of previous years. The following are typical of the Board's activities.

Cigarmakers, Boston. As appears in the last report, after conferences with the Board the differences between the employers and their employees in the cigar industry in Boston were finally adjusted and a working basis arrived at. Soon after the close of the year, it appearing that further differences had arisen, on December 23 the Board held a conference with the parties. The following firms were represented: H. Traiser & Co., Inc., Alles & Fisher, Inc., and the Silver Cigar Company. The employees, members of Local No. 97 of the Cigarmakers' International Union, were represented by a committee of seven. The first vice-president of the international union was also present. At this conference it appeared that prices for certain work had been increased under the so-called Montis award. This award not being acceptable to the employers, acting under the provisions of the constitution of the international union, they appealed therefrom to the international executive board, which board sustained their appeal. The representatives of Local No. 97, acting under a further provision of the constitution, then had the matter presented under referendum vote to the membership of the international union. The referendum vote sustained the original award. This led to a controversy between the parties concerning the award and its legality. After some discussion it appeared that the parties themselves, in order to adjust the differences, were prepared to submit certain issues to the Board for determination. The representatives of the employees stated that under the vote of their local they were authorized to submit only the question of prices to be paid for work. The employers desired to have other matters included and also a provision made for arbitrating such future differences, if any, as might arise during the year. It was finally agreed that the conference should adjourn until the next day, at which time the employers would submit their proposition in writing. At the adjourned meeting the employers submitted their offer in writing, which, together with other issues, was discussed and finally

at the suggestion of the Board the proposition made by the employers was modified. It was then submitted in the following form:

"The manufacturers agree to resume operating their factories in the usual manner after the holiday period with the present bill of prices, except as to new methods, so-called, for one year from January 1, 1927, on the following terms and conditions:

"A. The price to be paid for the new-method work which is now in dispute shall be submitted to the Board of Conciliation and Arbitration for this Commonwealth for determination, the award of the Board to be effective during the remainder of the period above specified. Pending the award of the Board the prices being paid shall continue to be in effect.

"B. Any issues which may arise during the period above specified and which the parties are unable to adjust themselves relating to prices and working conditions for future new-method work which the manufacturers may inaugurate during this period, shall be submitted to the Board for its determination, the award to be effective for the remainder of the period.

"C. During this period there shall be no strike or lockout or cessation of work other than in the ordinary course of business.

"D. This proposition, if accepted by the employees, shall be approved by the executive board of the Cigarmakers' International Union."

The representatives of Local No. 97 stated that it would be presented to the meeting of their organization to be held the following Monday evening and the conference was adjourned until Tuesday, December 28, awaiting the report of this committee. At the meeting on Tuesday the committee reported that the proposition submitted by the employers had been accepted and also presented other requests of the local, which were discussed at some length. The proposition made by the employers, having been accepted by the employees and later approved (as therein provided) by the executive board of the international union, constituted the working agreement for the year ending December 31, 1927. Under the provisions of this agreement work has proceeded and such differences as have arisen which the parties could not adjust, either themselves or in conference with the Board, have been arbitrated, the awards appearing in this report.

Teamsters, Boston and vicinity. For several years the members of the Team Owners' Association of Boston and vicinity have had a working agreement with their employees, members of Local No. 25, International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers. This agreement expired early in January, 1927, by reason of the employees having given notice that they desired a new agreement, under the terms of which they sought, among other things, an increase in wages and a reduction in the hours of employment. It appeared that another association of employers had been formed during the late fall, known as the Team and Truck Owners' Association of Boston. While the representatives of the employees had held conferences with representatives of both these associations, they had not been able to settle upon all the terms for a new agreement. There had been, however, no interruption or cessation of employment during the progress of these negotiations, even after the expiration of the agreement. It appeared, however, that unless some adjustment was reached in the near future a serious labor controversy would be inevitable. The Board therefore, late in January, held a conference with the representatives of the employees and decided to ask the representatives of the Team and Truck Owners' Association to enter into a conference with them in the presence of the Board, but learning that this Association was to hold a meeting on January 31, at which time the matters in dispute were to be considered, the Board deferred action awaiting the result of this meeting.

It appearing later that no adjustment was reached, on February 1 the Board addressed a communication to the committee of this Association, requesting them to confer with the Board on February 3. This request was not acceded to, and although renewed no conference was held. The Board then held a conference with representatives of the employees and of the Team Owners' Association. As a result of such conference the parties signed an application to arbitrate before this Board the terms of the new agreement, which they had not been able to adjust themselves. In the meantime the Board

received notice from the Team and Truck Owners' Association that the Association had voted to have the differences with the employees arbitrated before a board to be established by the parties. It appeared through further correspondence that this Association desired the Board to take up with the employees the question of their naming a representative to such a board. This was done, but the representatives of the employees took the position that, as they had already signed an application to arbitrate their differences before this Board, they would not agree to arbitrate the same issues before another board.

The Board again sought a conference with representatives of the Team and Truck Owners' Association in order that there might be a full discussion of the issues and information might be given as to the result of the interview with the representatives of the employees. This conference was held on February 15, the Association being represented by a committee of four. The situation was gone over in detail and the committee stated that they would present the result of this conference to their Association for action and the Board would be notified thereof. On February 17 the Board received a communication from the secretary, stating that the Association still adhered to its former position of arbitrating the differences before a board established by the parties.

The Board then proceeded with the hearing on the arbitration application and on February 28 made its award. A new agreement was then executed between the members of the Team Owners' Association of Boston and their employees, which included the matters already agreed upon and those determined by the Board's award. The representatives of the employees then presented to the Team and Truck Owners' Association the question of their members signing a like agreement. The Board was later informed that conferences were held between representatives of this association and representatives of their employees, resulting in similar agreements being executed, thereby averting a serious labor controversy.

ARBITRATION

The Board rendered decisions on 167 applications. In addition it has been called upon in some instances to apply its decisions to new conditions that have arisen and also to make rulings and recommendations relative to issues arising as the result of its decisions.

LIST OF INDUSTRIES AFFECTED AND PRINCIPAL DIFFERENCES IN CONCILIATION AND ARBITRATION CASES

Conciliation

Industries Affected: Building, Cigar, Coal, Express, Foundry, Poultry, Shoe, Stove, Tannery, Teaming, Textile, Transportation.

Principal Differences: Wages, working conditions, discharge.

Arbitration

Industries Affected

Express
Cigar
Shoe
Teaming

Issues Arbitrated

Wages, conditions
Wages, conditions
Wages, discharge
Wages, conditions

FINANCIAL STATEMENT

	1926 Appropriations	Expen- ditures	Unexpended Balance
Personal services	\$16,000.00	\$11,930.00	\$4,070.00
Expenses	4,700.00	3,040.86	1,659.14
Totals	\$20,700.00	\$14,970.86	\$5,729.14

PREFACE

In order to avoid unnecessary printing and make the report of decisions more compact, where expert assistance is used the introduction is shortened, the form used being as follows:

Having considered said application, heard the parties by their duly

authorized representatives concerning the work in question, its character and the conditions under which it is performed, and considered reports of expert assistants nominated by the parties, the Board awards.....

In cases where expert assistance is not used, the decision is printed in full. The words at the end of each decision, "By the Board," etc., are omitted.

DECISIONS

SHOE MANUFACTURERS—LYNN

DECEMBER 2, 1926.

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Borkum & Glott Shoe Company, Burdett Shoe Company, Colella & Leighton Shoe Company, Cotter, Goodrich & Sarra Company, A. M. Creighton, Davis Shoe Company, Eastern Shoe Manufacturing Company, Harney Shoe Company, G. W. Herrick Shoe Company, James W. Hitchings Company, Inc., W. S. Jelly Shoe Company, Inc., Lynn Novelty Shoe Company, Merrill, Porter & Co., Murphy, Gorman, Waterhouse, Mutual Shoe Company, Security Shoe Company, Standard Shoe Company, Strout, Stritter & Co., Inc., Swartz Shoe Company, Inc., Travers Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Washington Shoe Company, Watson Shoes, Inc., of Lynn, and cutters. (163, 164)

The final issues presented to the Board for determination are as follows:

The price to be paid in lieu of the broken-stock price.

The leathers to which said price is to apply.

Having considered said applications, heard the parties by their duly authorized representatives concerning the subject-matter of the controversy, investigated the work in question, its character and the conditions under which it is performed, and considered reports of expert assistants nominated by the parties, the Board awards that the following prices, in addition to the base price and extras established by its decision of January 5, 1926, shall be paid by the above-named employers at Lynn, for the work as there performed.

The prices paid for broken stock on all leathers are hereby eliminated.

Leathers and prices to be paid:	Per 36 Pairs
Ooze	\$0.18
All kid (except stamped or embossed kid leather):	
Boots	.45
Low-cuts	.27

These extras do not apply to kid or ooze trimmings on the outside of the shoe.

HUCKINS & TEMPLE, INC.—MILFORD

DECEMBER 3, 1926.

In the matter of the joint application for arbitration of a controversy between Huckins & Temple, Inc., shoe manufacturer of Milford, and cutters. (162)

The Board awards, in the factory of Huckins & Temple, Inc., at Milford, that there shall be no change in the items submitted except as follows:

	Per Point
Cutting leather linings, lace oxfords and blucher oxfords, right and left:	
Class 1	\$0.0066
Class 2	.0058
Class 3	.0055

STROUT, STRITTER & CO., INC.—LYNN

DECEMBER 7, 1926.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (207)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall

be no change in the stock extra now paid by Strout, Stritter & Co., Inc., at Lynn, on the outside cutting of the new Grade S shoe.

EASTERN SHOE MANUFACTURING COMPANY—LYNN

DECEMBER 7, 1926.

In the matter of the joint application for arbitration of a controversy between the Eastern Shoe Manufacturing Company of Lynn and heelers. (206)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall be no change in the prices paid by the Eastern Shoe Manufacturing Company at Lynn for heel-breasting and heel-breast scouring, as the work is there performed.

HUCKINS & TEMPLE, INC.—MILFORD

DECEMBER 7, 1926.

In the matter of the joint application for arbitration of a controversy between Huckins & Temple, Inc., shoe manufacturer of Milford, and vampers. (191)

The Board awards that the following prices shall be paid by Huckins & Temple, Inc., at Milford, for the work as there performed:

	Per 12 Pairs
Vamping:	
Bal. or button:	
One-needle machine, two close rows	\$0.43
Two-needle machine, two close rows	.324
Blucher, including bar:	
One-needle machine	.3275
Two-needle machine	.266
Arch-support shoes; extra	.03
Class No. 1:	
Patterns Nos. 2, 3, 6, 60, 80, 86, 121, 122, 166, 168, 193, 199, 608, 610, 611, 612, 613, 616, 617, 651, 767:	
One-needle machine, two close rows	.3275
Two-needle machine, two close rows	.26
Class No. 2:	
Patterns Nos. 139, 477, 632:	
One-needle machine, two close rows	.3575
Two-needle machine, two close rows	.28
Class No. 3:	
Patterns Nos. 443, 457, 462, 465:	
One-needle machine, two close rows	.3875
Two-needle machine, two close rows	.30
Class No. 4:	
Patterns Nos. 39, 43, 50, 136, 137, 138, 140, 164, 170, 172, 173, 174, 181, 184, 187, 192, 406, 408, 411, 436, 437, 451, 452, 757, 758:	
One-needle machine, two close rows	.4175
Two-needle machine, two close rows	.315

BORKUM & GLOTT SHOE COMPANY—LYNN

DECEMBER 22, 1926.

In the matter of the joint application for arbitration of a controversy between Borkum & Glott Shoe Company of Lynn and cutters. (183)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards as follows in the factory of Borkum & Glott Shoe Company at Lynn:

Dinking by hand on block by outside cutters; one-half the price of cutting by hand, figured as follows: the base price of the pattern in question plus the extra for projections more than one-quarter inch in length.

No extra is allowed for notches, slots, points, waves, lengths or narrow conditions.

CONCILIATION AND ARBITRATION
SWARTZ SHOE COMPANY, INC.—LYNN

DECEMBER 29, 1926.

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and edgemakers. (208)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the Swartz Shoe Company, Inc., at Lynn, for the work as there performed:

Women's wood-heel shoes, McKay:	Per 36 Pairs
Edgetrimming, boning or randing when necessary	\$0.82
Edgesetting:	
One setting	.73
One setting and wheeling	.865
One setting on uncovered fancy colors of a delicate nature	.82

STROUT, STRITTER & CO., INC.—LYNN

JANUARY 6, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and pressers. (6)

Having considered said application, heard the parties by their duly authorized representatives and examined the evidence presented, the Board determines that the employee in question should be reinstated by Strout, Stritter & Co., Inc., at Lynn.

SHOE MANUFACTURERS—LYNN

JANUARY 13, 1927.

In the matter of the joint application for arbitration of a controversy between the Bender Shoe Company, Burdett Shoe Company, Colella & Leighton Shoe Company, Cotter, Goodrich & Sarra Company, Eastern Shoe Manufacturing Company, G. W. Herrick Shoe Company, Merrill, Porter & Co., Standard Shoe Company, Strout, Stritter & Co., Inc., Walden & Perry, Inc., and Watson Shoes, Inc., of Lynn, and heel-workers. (209-219)

The Board awards that there shall be no change in the prices paid by the above-named employers at Lynn for the items of work submitted, as there performed.

GEORGE H. BALL COMPANY, GORDON M. COOK, NORTH SHORE EXPRESS COMPANY, STONE EXPRESS COMPANY, INC.—LYNN

JANUARY 20, 1927.

In the matter of the joint application for arbitration of a controversy between the George H. Ball Company, Gordon M. Cook, North Shore Express Company and the Stone Express, Inc., of Lynn, and drivers, etc. (15)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall be no change in the items contained in the present working agreement submitted to the Board, except as to wages. The Board awards that there shall be an increase of \$1 in the weekly wages of the employee.

This decision shall take effect as of December

EMERSON SHOE MANUFACTURING CO.—ROCKLAND

JANUARY 25, 1927.

In the matter of the joint application for arbitration of a controversy between the Emerson Shoe Manufacturing Company of Rockland and the employees in the stitching department. (4)

The Board awards that there shall be no change in the prices paid by the Emerson Shoe Manufacturing Company at Rockland for the items of work submitted, as there performed.

JANUARY 25, 1927.

In the matter of the joint application for arbitration of a controversy between the Emerson Shoe Manufacturing Company of Rockland and finishers. (5)

The Board awards that there shall be no change in the prices paid by the

Emerson Shoe Manufacturing Company at Rockland for the items of work submitted, as there performed.

KNIFE BROTHERS, INC.—HAVERHILL

FEBRUARY 1, 1927.

In the matter of the joint application for arbitration of a controversy between Knife Brothers, Inc., shoe manufacturer of Haverhill, and lasters, etc. (22)

The Board awards that the following prices shall be paid by Knife Brothers, Inc., at Haverhill, for the work as there performed:

	Per 12 Pairs
Assembling; clam-shell counter	\$0.12
Bed lasting; for shoe welted all around	.38
Welting, including butting one end of welt	.37

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

STROUT, STRITTER & CO., INC.—LYNN

FEBRUARY 1, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and finishers. (26)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.095 per twelve pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn for heel burnishing (Expedite machine), as the work is there performed.

By agreement of the parties this decision shall take effect as of November 16, 1926.

COMMONWEALTH SHOE AND LEATHER COMPANY—WHITMAN

FEBRUARY 1, 1927.

In the matter of the joint application for arbitration of a controversy between the Commonwealth Shoe and Leather Company of Whitman and cutters. (192)

The Board awards as follows, in the factory of the Commonwealth Shoe and Leather Company at Whitman:

Hand and Machine Cutting Conditions

1. Stock to be given to men used to cutting certain kinds of leather. All-round cutters shall receive their proportional share of all kinds of leather. This does not mean that the manufacturer must give leather to cutters who have had no experience on that kind of leather.

2. As near a day's work as possible to be given to men.

3. Jobs to be taken to the cutters and patterns given with the job.

4. Credit to be given the men for side work.

5. Cutters to replace all parts rejected by the sorters. Cutters' responsibility for quality ends when work is passed by sorters or inspectors. Cutters' responsibility for full ends after shoes leave matchmarker. Cutters are not responsible for wrong leather given with tags.

6. When jobs are finished each cutter is to tie up the work, whether cut in bulk or case.

7. Grindstones are to be kept in good order.

8. Boards are to be buffed at least once a week by cutters, and the machine blocks are to be kept in good condition by the manufacturer.

9. No more than three men are to be on a set of patterns.

10. Cutters working by the piece shall not ring in on time clock.

11. Not more than five men are to be on a set of dies.

12. Dies are to be kept in good cutting condition.

13. Not more than two pieces are to be returned on any job and not more than four pieces of broken skins given in a job (remnants).

14. Where there are no dies for certain sizes such sizes are to be cut by hand at the hand piece price.

15. Sorters or crowners are to be employed.

16. When sample remnants are given as a separate job the price shall be price and one-half or by the day, at the option of the cutter, or the same may be given to regular day men.

17. Spare and small jobs are to be given out by card or blackboard system.

18. Badly broken stock is to be cut by the hour or by the piece at the option of the cutter.

19. Seamless blucher tops when cut on machine; same price as regular bal. tops.

20. All new patterns are to be taken up for price adjustment.

21. Pattern and die boys shall be employed.

22. Cutters are to verify footage before cutting job.

23. All jobs shall contain not more than three styles or three widths. All jobs containing more than three widths or three styles shall be paid for at one-half cent per pair extra. This shall not apply to jobs valued at \$8 or more.

24. All jobs of \$3.50 or less, 10% extra.

25. All unbound patterns, price and one-half.

26. All paper patterns, double price.

27. All tongues cut, when half sizes are used, double price.

Classification of Leathers

Cutting whole shoes by hand:

Class 1:

Alligator, Class 1; price and three-quarters.

Colored kid, colored kangaroo, black vici, genuine buck (whole shoes), black glazed kangaroo, colored cabaretta, shark skin, imported Glasco, colored Scotch grain.

Class 2:

Full-grain Russia calf and Russia sides, black and colored cordovan, ooze calf (whole shoes), Nubuck sides (whole shoes), colored pig, wax and French calf, colored Kaffor kid, imported Glasco, black Scotch grain.

Class 3:

Gun metal, box calf and sides, colored snuff sides, oil grain leather, colored patent leather, black pig, black Kaffor kid.

Class 4:

Patent leathers (excepting colored patent), patent colt, patent cowhide, enamel.

Class 5:

Canvas shoes, buff leathers, satin oil, split.

Cutting whole shoes by machine:

Class 1:

Colors: colored kid, colored kangaroo, colored genuine buck (whole shoes), colored cabaretta, imported Glasco, colored Scotch grain.

Balance: black glazed kangaroo.

Class 2:

Colors: colored full-grain Russia calf and Russia sides, colored cordovan, colored ooze calf (whole shoes), colored Nubuck (whole shoes), colored pig skin, colored Kaffor kid, colored Scotch grain.

Balance: black Cordovan, black ooze calf (whole shoes), black Nubuck sides (whole shoes), black vici kid, black patent vici kid, black elk, wax and French calf.

Class 3:

Colors: painted colored snuff sides or calf (boarded or smooth), colored patent leather, colored oil grain.

Balance: gun metal, box calf and sides, black oil grain, imported Glasco, black Scotch grain, black pig, black Kaffor kid.

Class 4:

Patent colt, patent cowhide (except colored patent leather), enamel.

Class 5:

Canvas shoes, buff leathers, satin oil, split.

Embossed or stamped shark, seal or walrus, etc., to be placed in the class of sides or calf as the case may be.

Cutting tops by hand or machine:

Class 1; colored kid.

Class 2; black kid, mat kid, mat calf, Russia calf, glazed kangaroo, mat kangaroo, boarded Russia, box calf, ooze calf, Nubuck, embossed or stamped colored leathers.

Class 3: side leather, cloth tops, embossed or stamped black leather.

Class 3: side leathers, cloth tops.

By machine:	Points
Bal. tops	3½
Seamless blucher tops	3½
Foxed blucher tops	3½
Button tops	4
Lace oxford tops	3½
Button-flies	1½
Button-fly linings	½

Whole-shoe cutting: Value Per Point

By hand:

Class 1	\$0.0095
Class 2	.00842
Class 3	.00792
Class 4	.00713
Class 5	.00634

By machine:

Class 1:	
Colors	.00745
Balance	.00694
Class 2:	
Colors	.00662
Balance	.00621
Class 3:	
Colors	.00621
Balance	.00576
Class 4	.00518
Class 5	.00465

Tops only:

By hand:

Class 1	.0081
Class 2	.00724
Class 3	.00625

By machine:

Class 1	.00591
Class 2	.00527
Class 3	.00456

Samples and singles, 1½ price in all classes. Two-pair lots the same as singles.

Right-and-left tip; ¼ point over regular straight tip.

Plain-toe shoes; same as regular short vamp and regular tip.

Extension of toes on cut-off or whole vamp; one point extra.

Long toe when tip is to be used; ½ point extra.

Combination tags; ½ cent extra per pair.

All snuffed painted calfskin, kip and veal, when cut by hand; 2½% extra over

Class 3 price.

Wing tip:

Under seven inches long; 4 points.

Seven and one-half inches long; 4½ points.

Notches; ¼ point.

Pricking holes; \$0.001-16 per hole.

A. FISHER & SON, INC.—STONEHAM

FEBRUARY 3, 1927.

In the matter of the joint application for arbitration of a controversy between A. Fisher & Son, Inc., shoe manufacturer of Stoneham, and lasters. (20)

The Board awards that there shall be no change in the price paid by A. Fisher & Son, Inc., at Stoneham for lasting the shoe in question on last No. 61, as the work is there performed.

By agreement of the parties this decision shall take effect as of December 6, 1926.

BOND SHOE MANUFACTURING CORPORATION—LYNN

FEBRUARY 8, 1927.

In the matter of the joint application for arbitration of a controversy between the Bond Shoe Manufacturing Corporation of Lynn and stitchers. (29)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board determines that the Bond Shoe Manufacturing Corporation of Lynn is within its rights in charging to the operator in question two pairs of damaged shoes.

LEONARD & BARROWS, INC.—MIDDLEBOROUGH

FEBRUARY 8, 1927.

In the matter of the joint application for arbitration of a controversy between Leonard & Barrows, Inc., shoe manufacturer of Middleborough, and employees. (27)

The Board awards that the following prices shall be paid by Leonard & Barrows, Inc., at Middleborough for the work as there performed upon shoes of the blue-tag grade:

Cutting department:

Jobs of \$9.50 or over (one set of patterns or dies):

Cutting by hand: 10% less than the base price.

Cutting by machine: 15% less than the base price.

Stitching department:

Per 12 Pairs

Tops, oxfords:

No. 3, marking eyelet row	\$0.02
No. 5, cementing tops	.015
No. 10, folding tops	.04
No. 14, closing for blind seams	.02
No. 17, stitching foxing	.20
No. 26, undertrimming	.145
No. 27, K stay, automatic machine	.03
No. 31, doubling tops	.0215
No. 37, staying	.03
Folding K stay	.015

Tops, shoes:

No. 3, marking eyelet row	.025
No. 14, closing tops, whole-quarter	.025
No. 37, staying tops, whole-quarter (seams not rubbed)	.04
No. 5, cementing	.02
No. 10, folding	.045
No. 16, hooking	.0275
No. 26, undertrimming	.17
No. 29, eyeletting	.03
No. 17, stitching foxing	.18
No. 37, staying bal. or blucher	.03
No. 14, closing	.02

Vamps:

No. 32, doubling	.0275
No. 35, tip stitching, one operation	.045
No. 84, stitching shank pieces, bals. only	.03
No. 14, closing vamps	.0175
No. 37, staying vamps	.03
Sorting vamps	.01
No. 55, stitching tongues, bluchers only	.05
Trimming linings	.01
No. 58, lacing	.03
Stapling boxes	.02

Linings, shoes:

No. 1, stamping	.01
No. 20, stitching facings	.08
No. 42, seaming linings, bals. only	.035
No. 21, stitching top facings	.0275
No. 51, lining tongues	.035

Linings, oxfords:		Per 12 Pairs
Lining tongues		.04
Stamping		.02
Making linings:		
Lace oxford		.07
Blucher		.0275
Vamping:		
Nos. 1000, 1500, 1512, 2000, seamless bals.:		
B		.32
C		.35
D		.42
Blind row		.08
Nos. 3000, 5000, 3030, 3032, whole-quarter blucher:		
B		.25
C		.29
D, without bar.		.31
Blind row		.06
Nos. 1700, 1900, 1939, 1940, whole-quarter bal.:		
B		.25
C		.32
D		.42
Blind row		.06
Nos. 7000, 7012, 7024, oxfords:		
B		.25
C		.32
D		.42
Blind row		.06
No. 5070, blucher oxford:		
B		.25
C		.29
D, without bar.		.31
Blind row		.06
No. 5060, blucher oxford:		
B only		.36
Blind row		.08
Lasting department:		
Tacking innersoles		.035
Assembling		.11
Pulling (cap, plain toe, box attached)		.14
Side-lasting:		
Stapling machine		.16
Consolidated Hand-method machine		.20
By hand		.30
Bed-lasting:		
Russia and patent leather		.45
Black leather		.43
Toe-trimming		.02
Extras:		
Operating high toes		.075
Inserting boxes		.035
Making department:		
Pulling tacks by machine		.04
Stapling		.03
Welting		.18
Pulling toe wires before welting		.0175
Pulling innersole tacks		.02
Pulling toe wires after welting, plain toes		.02
Butting welts by machine		.0175
Beating welts		.0225
Shanks		.015
Filling		.025
Cementing bottoms		.0125
Cementing soles		.0125
Laying soles		.04
Nailing		.0275
Rounding		.10
Stitching, eight stitches to the inch		.24

Pricking	.05
Leveling	.045
Round heel	.015
Wetting soles	.025
Sorting for heeler	.025
Heeling	.09
Shaving	.06
Trimming	.24
Jointing	.04
Setting, one setting	.20
Trimming inseams	.039
Finishing department:	
Scouring heels, two papers	.075
Scouring bottoms	.09
Scouring top-lifts	.035
Gumming bottoms	.0325
Painting bottoms	.06
Gumming and waxing bottoms	.05
Burnishing heel edges (no iron)	.075
Polishing bottoms and top-lifts	.075
Pulling lasts	.0449
Stamping bottoms; per stamp	.02
Treeing department:	
Black leather	.18
Vici	.30
Patent leather	.30
All tan	.30
Stockfitting department:	
Channeling	.04
Cementing lip	.01
Lip setting	.025
Cutting and laying canvas	.0225
Forming canvas	.0225
Economy trimming, new machine	.0275
Rounding innersoles	.025

ALLES & FISHER, INC., H. TRAISER & CO., INC., SILVER CIGAR COMPANY—BOSTON

FEBRUARY 9, 1927.

In the matter of the joint application for arbitration of a controversy between Alles & Fisher, Inc., H. Traiser & Co., Inc., and the Silver Cigar Company, of Boston, and employees. (30)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$1.40 per 1,000 shall be paid by the above-named employers at Boston for machine, scrap bunch-making, as the work is there performed.

GEORGE E. KEITH COMPANY—MIDDLEBOROUGH

FEBRUARY 10, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Middleborough, and vampsers. (21)

The Board awards that there shall be no change in the price paid by the George E. Keith Company at Middleborough for vamping Princess Pat quarter oxford No. 37 on the single-needle machine, coarse fitting, as the work is there performed.

SHOE MANUFACTURERS—LYNN

FEBRUARY 11, 1927.

In the matter of the joint application for arbitration of a controversy between the Bender Shoe Company, A. M. Creighton, Eastern Shoe Manufacturing Company, Standard Shoe Company, Strout, Stritter & Co., Inc., and Watson Shoes, Inc., of Lynn, and edgemakers. (10-14, 18)

The Board awards that there shall be no change in the prices paid by the

above-named employers at Lynn for the items of edgemaking submitted, as there performed.

JOHN R. DONOVAN COMPANY—SALEM

FEBRUARY 15, 1927.

In the matter of the joint application for arbitration of a controversy between the John R. Donovan Company, shoe manufacturer of Salem, and lasters. (7)

The Board awards that the following prices shall be paid by the John R. Donovan Company at Salem, for the work as there performed:

	Per 36 Pairs
Welt side-lasting	\$0.61
Spindling	.09
Tacking counters separately	.09
Long right-and-left counters	.09

By agreement of the parties this decision shall take effect as of September 21, 1926.

GEORGE E. KEITH COMPANY—BROCKTON

FEBRUARY 16, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and heel-builders. (1)

The Board awards that there shall be no change in the prices paid by the George E. Keith Company at Brockton for the items of heelbuilding submitted, as the work is there performed.

MELANSON SHOE COMPANY—LYNN

FEBRUARY 18, 1927.

In the matter of the joint application for arbitration of a controversy between the Melanson Shoe Company of Lynn and employees in the stitching department. (19)

The Board awards that on the following operations in the stitching department of the Melanson Shoe Company at Lynn the prices for misses' shoes shall be 12½% less than the prices paid for women's and growing girls'; and the prices for children's and infants' shoes shall be 12½% less than the prices paid for misses':

- Imitation French-cord stitching,
- Galoon binding,
- Cementing backing,
- Closing-on bound work,
- Fancy stitching,
- Marking by hand,
- Lining-making,
- Perforating,
- French-cord pressing, by hand or machine,
- Pump-stitching,
- Toe-closing,
- Ironing tape.

FEBRUARY 23, 1927.

In the matter of the joint application for arbitration of a controversy between the Melanson Shoe Company of Lynn and cutters. (9)

The Board awards as follows, in the factory of the Melanson Shoe Company at Lynn:

Cutting outsides:

Misses' shoes: 5% less than the price paid for women's and growing girls'.

Children's and infants' shoes: 5% less than the price paid for misses'.

Cutting linings and trimmings:

Misses' shoes: 5% less than the price paid for women's and growing girls'.

Children's and infants' shoes: no change.

MEMBERS, TEAM OWNERS' ASSOCIATION—BOSTON

FEBRUARY 28, 1927.

In the matter of the joint application for arbitration of a controversy between members of the Team Owners' Association of Boston and their employees, members of Local No. 25 of the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers. (33)

Having considered said application, heard the parties by their duly authorized representatives, considered the report of expert assistants nominated by the parties and examined the evidence presented, the Board makes the following report and findings.

For several years there has been in effect between the parties to this application a written agreement of employment, which with some changes has continued or been renewed from year to year. Before the expiration of the year the employees notified the employers of their demand for changes in the agreement, calling for a reduction in the working hours and an increase in wages for regular work, Sundays, holidays and over-time. The parties were unable to reach an agreement on these demands and submitted the same to this Board for its determination.

HOURS PER WEEK

Under the agreement the working period consists of five days of ten hours in eleven, from 7 A. M. to 6 P. M., and on Saturdays from 7 A. M. to 4 P. M., with a provision for the noon hour. The employees seek a reduction of one hour during the first five days of the week, nine hours in ten, from 7 A. M. to 5 P. M., with provision for the noon hour, and on Saturdays from 7 A. M. to 12 M. The employers offer the same working period as now exists.

WAGES

At the present time there are seven classifications of teamsters and three classifications of chauffeurs. The teamsters' classifications range from one-horse to six-horse teamsters, with two classes of the one-horse teamsters. The employees ask that the two classes of the one-horse teamsters be consolidated, thereby making six classifications instead of seven. They also seek an increase in wages, which under this consolidation would be at the weekly rate of \$3 for one set of one-horse teamsters and \$2 for the other, \$2 for the two-horse teamsters and \$3 for each of the other four classifications. The chauffeurs' classifications range from a truck not exceeding one ton to trucks exceeding three tons. The employees ask for two additional classifications, to include chauffeurs of trucks exceeding five and not exceeding seven tons and chauffeurs of trucks exceeding seven tons, and an increase in wages which would be at the rate of \$2 per week for each of the three present classifications and \$4 per week for each of the two new classifications. The lumpers receive \$2 a week more than the helpers. The employees seek to include both under one heading of lumpers with an increase in the weekly wages, which would be \$2 for the present lumpers and \$4 for the helpers. The employers offer the existing scale of wages under the present classifications.

OVER-TIME WORK

Periods and Rates

From 6 P. M. to 7 P. M., \$0.01¼ per minute.
 From 7 P. M. to 8 P. M., .70 per hour.
 From 8 P. M. to 5 A. M., .85 per hour.
 From 5 A. M. to 7 A. M., .70 per hour.

NIGHT OVER-TIME WORK

From 6 P. M. to 7 A. M., \$0.85 per hour.

SUNDAYS AND HOLIDAYS

Double time.

Under the request of the employees the over-time period would be changed, in some instances commencing one hour earlier and in others extending one hour later. The employees also seek an increase in compensation for all over-time work at the rate of \$1 per hour for each hour or any fraction thereof and

also \$2 per hour for Sundays and holidays. The employers offer the existing over-time periods and rates.

The present rate of wages was established in January, 1924, when an increase of \$2 per week was granted to employees. The present working hours were established in 1920, when a reduction from eleven to ten hours was mutually agreed upon. Corresponding changes were also made in over-time and over-time rates.

After a careful survey of the evidence presented at the hearing and additional evidence secured through expert assistants, and having in mind the working period and wages existing in other and similar lines of employment, the Board awards that there shall be no change in the weekly, Sunday or holiday wages and no change in rates for over-time work, but the following reduction in hours and changes in the working period shall be made:

HOURS PER WEEK

The working period shall consist of five days of nine hours in ten, from 7.30 A. M. to 5.30 P. M. and on Saturdays, from 7.30 A. M. to 4 P. M., with the present allowance of one hour at the noon period, except that during the months of June, July and August the working period on Saturdays shall be from 7.30 A. M. to 1 P. M.

OVER-TIME WORK

From 5.30 P. M. to 6.30 P. M.
 From 6.30 P. M. to 7.30 P. M.
 From 7.30 P. M. to 4.30 A. M.
 From 4.30 A. M. to 7.30 A. M.

NIGHT OVER-TIME WORK

From 5.30 P. M. to 7.30 A. M.

DOYLE SHOE COMPANY—BROCKTON

MARCH 1, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and cutters. (31)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.85 per 100 pairs shall be paid by the Doyle Shoe Company at Brockton for cutting by machine right-and-left quarter linings from bleached snuff calf, sheepskin or finished splits, as the work is there performed.

BURDETT SHOE COMPANY—LYNN

MARCH 4, 1927.

In the matter of the joint application for arbitration of a controversy between the Burdett Shoe Company of Lynn and lasters. (28)

The Board awards that there shall be no change in the prices paid by the Burdett Shoe Company at Lynn for the items of lasting submitted, as the work is there performed.

COLELLA & LEIGHTON SHOE COMPANY—LYNN

MARCH 10, 1927.

In the matter of the joint application for arbitration of a controversy between the Colella & Leighton Shoe Company of Lynn and lasters. (16)

The Board awards that the following prices shall be paid by the Colella & Leighton Shoe Company at Lynn, for the work as there performed on women's McKay shoes:

Hand-pulling and side-lasting	Per 36 Pairs
Sole-laying, combination lots; no extra.	\$.11

CHURCHILL & ALDEN COMPANY—BROCKTON

MARCH 15, 1927.

In the matter of the joint application for arbitration of a controversy between

the Churchill & Alden Company, shoe manufacturer of Brockton, and vamps. (34)

The Board awards that the following prices shall be paid by the Churchill & Alden Company at Brockton, for the work as there performed:
Vamping, Unit Grade: Per 24 Pairs

Regular circular vamp; one-needle machine, cable stitch:	
One row	\$0.35
Extra row	.28
Duke pattern; one-needle machine, cable stitch:	
Two rows	.80
Extra row	.33
Braburn blucher, regular fitting; two-needle machine, four rows, no bar	1.488
Regular blucher, regular fitting; one-needle machine, three close rows and bar	1.04

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

W. L. DOUGLAS SHOE COMPANY—BROCKTON

MARCH 15, 1927.

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and levelers. (32)

The Board awards that the following prices shall be paid by the W. L. Douglas Shoe Company at Brockton, for the work as there performed:

	Per 24 Pairs		
	X Grade	No. 1 Grade	No. 2 Grade
Automatic leveling	\$0.1452	\$0.13	\$0.13
Automatic leveling, mock welts and imitation turns	.2178	.195	.195
Acme leveling, cottage shanks	.32	.32	.32

MARCH 15, 1927.

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and employees in the cutting department. (35)

The Board awards, as to the items submitted in the cutting department of the W. L. Douglas Shoe Company at Brockton, that the prices for the third-grade men's shoes shall be 10% less than the regular prices, except as to the operations under the heading of "Marking vamps, Roger marker," and the operations under the heading of "Stay Department," for which the regular prices shall be paid.

As to boys' shoes, the prices shall be 10% less than the prices for the third-grade men's shoes except for the operations under the heading of "Stay Department," for which the regular prices shall be paid.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

L. Q. WHITE SHOE COMPANY—BRIDGEWATER

MARCH 16, 1927.

In the matter of the joint application for arbitration of a controversy between the L. Q. White Shoe Company of Bridgewater and employees. (8)

The Board awards that the following prices shall be paid by the L. Q. White Shoe Company at Bridgewater, for the work as there performed in Factory B:

MEN'S SALMON-TAG GRADE

Cutting department:	Per Week
Outside cutting	\$37.50
Sorting	37.50
Lining cutting:	
Leather	21.50
Cloth	31.00
Lining marking	18.00
Skiving:	
Amazeen machine	27.00
Fortuna machine	19.80

		Per Week
Perforating		18.00
Burnishing		16.50
Doubling		15.00
Casing-up		15.00
Die boy		15.00
Matching-up		16.50
Cutting:		
Oxfords:		Per Pair
Patent leather, side leather and calf		\$0.04
Black vici		.045
Brown vici		.05
Foxed oxfords; patent leather, side leather and calf		.045
High shoes:		
Patent leather, side leather and calf		.046
Black vici		.051
Brown vici		.056
Leather linings		.01
	Per 24 Pairs	Per Week
Last picking	\$0.0425	\$20.00
Tacking innersoles	.05	18.50
Chalking and trimming by hand		15.00
Assembling by machine	.21	
Pulling-over:		
Including slipping box	.31	
No box	.26	
Side lasting:		
By machine	.36	
With staples	.30	
Operating No. 5 bed machine	.72	
Crowning		25.00
Trimming toes	.04	18.00
Pulling toe wires, after welting	.04	18.00
Stapling	.05	18.00
Pulling side tacks by machine, including toe wires	.075	18.00
Welting	.36	
Welting, cork welts; 1½ price.		
Knocking tacks	.04	18.00
Trimming seams	.075	20.00
Welt-beating	.04	18.00
Sticking shanks	.0225	16.50
Filling bottoms	.04	16.50
Cementing bottoms	.0225	16.50
Welt-butting by machine	.0325	18.00
Laying soles	.075	
Nailing heelseats	.05	
Roughrounding	.19	
Goodyear stitching	.44	
Trimming heelseats	.03	18.00
Sorting shoes	.02	15.00
Leveling	.075	22.50
Heeling	.12	30.00
Nail-sticking for heeler (boy)	.0425	15.00
Heel-shaving, McKay machine		30.00
Rubber	.11	
Leather	.09	
Scouring breasts	.025	18.00
Rough-trimming	.32	
Scouring edges		16.50
Scouring heels		25.00
First paper	.06	
Second paper	.0525	
Cobbling		22.50
Staining heels and edges		16.50
Rolling edges		16.50
Finishing heels	.09	22.50
Scouring bottoms		26.00

Bleaching and gumming bottoms	.16	21.50
Painting bottoms	.09	21.50
Brushing bottoms		16.50
Polishing bottoms		21.50
Pulling lasts	.07	25.00
Gumming edges		15.00
Sizing heels		15.00
Stitching department:		
Seaming:		
Oxford quarters	.0425	
Oxford quarters, matching perforations	.0525	
Foxings	.0425	
Tops	.0425	
Vamps:		
One seam	.0425	
Two seams	.075	
Whole quarters	.05	
Side facings		16.50
Rubbing seams on all shoes with backstay		15.00
Blind-staying:		
Oxford quarters	.0425	
Foxings	.0425	
Tops	.0425	
Vamps:		
One seam	.0425	
Two seams	.085	
Stitching straight eyelet row; Union Special, two-needle machine	.10	
Stitching tips:		
Four-needle	.09	
Six-needle; three and three	.125	
Six-needle; two, two and two	.1325	
Glass folding:		18.00
Bal.	.11	
Blucher	.135	
Circular oxford	.11	
Blucher oxford	.1225	
Barring oxfords	.04	16.50
Backstaying, baby or whole-quarter		18.75
Stitching foxings; two-needle, one-needle or four-needle machine		18.75
Hooking, four hooks	.0625	24.00
Grading linings		16.50
Heelstaying		16.50
Stitching linings:		
Bal.	.1375	
Blucher	.1125	
Skeleton circular oxford	.30	
Blucher oxford with cloth lining	.21	
Regular circular oxford	.21	
Stitching top facings	.05	16.50
Stitching blucher tongues	.0925	16.50
Undertrimming:		21.00
Bal.	.36	
Blucher	.37	
Circular oxford:		
Laid	.24	
Not laid	.28	
Blucher oxford:		
Laid	.25	
Not laid	.29	
Stitching eyelet row through side facing		21.00
Eyeletting:		24.00
Six eyelets or less	.0625	
Seven to ten eyelets	.095	
Sorting and trimming:		15.00

Per 24 Pairs Per Week

Bal.		.03	
Blucher		.04	
Vamping:			
No. 25 oxford, Nos. 125 and 225:			
Two-needle machine		.55	
One-needle machine		.72	
Two-needle machine, four rows		.78	
No. 50 oxford; side-gore oxford:			
Two-needle machine		.44	
One-needle machine		.58	
Two-needle machine, four rows		.64	
No. 80 oxford; two stops:			
Two-needle machine		.57	
One-needle machine		.75	
No. 90 oxford; Nos. 400 and 450:			
Two-needle machine		.44	
One-needle machine		.58	
Two-needle machine, four rows		.64	
Yale blucher:			
Two-needle machine		.475	
One-needle machine		.58	
Two-needle machine, four rows		.64	
Long-vamp bal.:			
Two-needle machine		.64	
One-needle machine		.70	
Two-needle machine, four rows		.84	
Space-row machine; extra		.03	
By the week			25.00
Stitching around moccasin, marker on vamp			25.00
Ensign lacing		.03	
Fancy stitching			18.75
Marking fancy designs			13.50
Cripple stitching			18.75
Trimming tongues			15.00
Inserting heel-pods		.035	13.50
Stamping bottoms			16.50
Cutting tacks			16.50
Brushing uppers			15.00
Ironing poor tops or quarters			21.00
Dressing, two coats			16.50
Repairing			22.50
Lacing		.0475	15.00
Brushing edges and heels			15.00
Sizing and ragging			16.50
Packing			16.50
Doping			16.50
Polishing uppers			15.00
Inspecting			21.00
Men's work shoes:			
Day and piece prices; the same as on men's salmon-tag grade except as follows:			
Side lasting by machine		.32	
Operating No. 5 bed machine		.66	
Stitching in counter pocket, two-needle machine			18.00
Boys' shoes (sizes 3 ½ to 5 ½, inclusive):			
Day prices; the same as on men's salmon-tag grade.			
Piece prices; 10% less than the prices on men's salmon-tag grade.			
Youth's shoes (sizes 11 to 3, inclusive):			
Day prices; the same as on men's salmon-tag grade.			
Piece prices; 12 ½% less than the prices on men's salmon-tag grade.			

**ALLES & FISHER, INC., H. TRAISER & CO., INC.,
SILVER CIGAR COMPANY—BOSTON**

MARCH 17, 1927.

In the matter of the joint application for arbitration of a controversy between Alles & Fisher, Inc., H. Traiser & Co., Inc., and the Silver Cigar Company, of Boston, and employees. (30)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the above-named employers at Boston for seed mold work, Class B, as there performed:

	Per 1,000
Bunch-making	\$5.00
Rolling	7.00

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

STROUT, STRITTER & CO., INC.—LYNN

MARCH 23, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (51)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board determines that the cutter should not be charged for the pair of shoes in question.

MARCH 30, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and ironers. (36)

The Board awards that \$0.15 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn for ironing front pieces, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of the application (February 18, 1927).

MARCH 30, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (57)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that Strout, Stritter & Co., Inc., at Lynn may charge to the cutters responsible therefor the two pairs of damaged shoes described as "Essex, Rose Blush Kid," and "Classical, Alligator."

The Board further awards that the pair of shoes described as "Lorraine, Alligator," shall not be charged to the cutter.

MARCH 31, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and stitchers. (41)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.42 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn for fancy-stitching strips with folder on Lorraine quarter, pattern No. 171 x 52, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

MARCH 31, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and stitchers. (42)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that fancy-stitching gore pattern No. 266 x 30, Beatrice pump, in the factory of Strout, Stritter & Co., Inc., at Lynn, shall be figured as straps.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

MARCH 31, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and stitchers. (43)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.63 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn for fancy-stitching imitation row on five-point quarter, pattern No. 68 x 09, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

MARCH 31, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and stitchers. (54)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$1.73 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn for stitching cut-outs on pattern No. 168 x 22, Donora, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

MARCH 31, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and stitchers. (58)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$1.73 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn for stitching cut-outs on patterns No. 71 x 40 and No. 71 x 41, Nicolet, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

A. M. CREIGHTON—LYNN

APRIL 7, 1927.

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and heel-scourers. (39)

The Board awards that there shall be no change in the prices paid by A. M. Creighton at Lynn for scouring concave heels, as the work is there performed.

APRIL 7, 1927.

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and heelers. (40)

The Board awards that no extra shall be paid by A. M. Creighton at Lynn for pounding heel-seats in wood-heeling, as the work is there performed.

SWARTZ SHOE COMPANY, INC.—LYNN

APRIL 7, 1927.

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and heelers. (48)

The Board awards that \$0.11 per 12 pairs shall be paid by the Swartz Shoe Company, Inc., at Lynn for wood-heel nailing, as the work is there performed.

DOYLE SHOE COMPANY—BROCKTON

APRIL 7, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and finishers. (46)

The Board awards that \$0.105 per 24 pairs shall be paid by the Doyle Shoe Company at Brockton for brushing and keying heels, as the work is there performed.

By agreement of the parties this decision shall take effect as of February 28, 1927.

HARNEY SHOE COMPANY—LYNN

APRIL 12, 1927.

In the matter of the joint application for arbitration of a controversy between the Harney Shoe Company of Lynn and finishers. (45)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.08 per 36 pairs shall be paid by the Harney Shoe Company at Lynn for bird's-eyeing, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SHOE MANUFACTURERS—BROCKTON

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Brockton Co-operative Boot and Shoe Company, of Brockton, and vampers. (194)

The Board awards that there shall be no change in the prices paid by the Brockton Co-operative Boot and Shoe Company at Brockton for the items of work submitted, as there performed, except as follows:

	Per 24 Pairs	
	Blue- Tag Grade	Salmon- and Green- Tag Grade
Regular long vamps; extra row, one-needle machine	\$0.33	\$0.30
Regular circular vamps:		
One-needle machine, two rows	.82	.77
Extra row, one-needle machine	.33	.30
Regular blucher, one-needle machine:		
Two space rows and bar	.86	.78
Two space rows, no bar	.80	.72
Extra row	.33	.30
Pattern No. 41; one-needle machine, two rows	.90	.85

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Churchill & Alden Company, shoe manufacturer of Brockton, and vampers. (195)

The Board awards that there shall be no change in the prices paid by the Churchill & Alden Company at Brockton for the items of work submitted, as there performed, except as follows:

	Per 24 Pairs
One-needle machine, two rows:	
Seamless blucher oxford, No. 162, with plug at back	\$1.46
No. 155, new seamless oxford with plug at back	1.20
Rex bal.	1.46
Rex bal.; extra row; around front only	.30
No. 105, College blucher oxford; two close rows and bar	.935
No. 53 vamp, Earl blucher oxford and Posture blucher; two space rows and bar	.795
No. 148 vamp, Tremont bal. and oxford	.895
No. 1509, three-eyelet tie	.935
No. 82 vamp, Sport C. S. oxford	1.085
No. 150 vamp, Norfolk oxford	.895
Royal oxford and Sport bal.	.895
Stub oxford	.945
Essex bal.	.945
Broadway oxford	.945
King bal. and oxford, Miami oxford	.945
No. 149 vamp, Erie blucher oxford; two close rows and bar	1.085
No. 156 vamp, custom seamless oxford; two close rows to quarter seam only	.895
Regent	.995
Edgemont	.86

No. 239, Stag oxford:	Per 24 Pairs
Two rows . . . . .	.995
Extra row . . . . .	.35
Braeburn blucher:	
Two space rows	1.47
Extra row . . . . .	.30
Eaton lace oxford:	
Two rows	1.365
Extra row . . . . .	.43
Eaton seamless blucher:	
Two rows	1.785
Extra row . . . . .	.43
Derby oxford:	
Two rows, linings held back . . . . .	.99
Extra row . . . . .	.37
Braeburn C. S. oxford:	
Two rows . . . . .	.90
Extra row . . . . .	.30
Diamond oxford	1.415
Marmon:	
Two rows	1.215
Extra row . . . . .	.38
Regular long vamps; extra row . . . . .	.30
Regular circular vamps:	
Two rows . . . . .	.77
Extra row . . . . .	.30
Regular blucher:	
Two space rows and bar . . . . .	.78
Two space rows, no bar . . . . .	.72
Two close rows and bar . . . . .	.93
Extra row . . . . .	.30
Circular vamps, women's; linings not held back . . . . .	.77
Two-needle machine, regular blucher:	
Four space rows, no bar . . . . .	.80
Four close rows, no bar . . . . .	.95

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Charles A. Eaton Company, shoe manufacturer of Brockton, and vampers. (196)

The Board awards that there shall be no change in the prices paid by the Charles A. Eaton Company at Brockton for the items of work submitted, as there performed, except as follows:

	Per 24 Pairs		
	Extra	No. 1	Eaton-
	Grade	Grade	Brewster
			Grade
Regular long vamps, button or Congress:			
One-needle machine, third row	\$0.30	\$0.30	\$0.30
Two-needle machine, third and fourth rows . . . . .	.37	.37	.37
Regular blucher vamps:			
One-needle machine:			
Two space rows and bar . . . . .	.86	.78	.73
Two rows, no bar . . . . .	.80	.72	.67
Two close rows and bar	1.01	.93	
Third row . . . . .	.30	.30	.30
Two-needle machine:			
Two rows and bar . . . . .			.61
Third and fourth rows . . . . .			.37
Circular-seam vamps:			
One-needle machine:			
Two rows . . . . .	.82	.77	.72
Third row . . . . .	.30	.30	.30
Two-needle machine:			
Two rows . . . . .	.67	.62	.57
Third and fourth rows . . . . .	.37	.37	.37
No. 4052, including holding back lining:			
One-needle machine, two rows	1.14	1.14	1.14

		Per 24 Pairs		
		Extra	No. 1	Eaton-
		Grade	Grade	Grade
	Two-needle machine, two rows	.945	.945	.945
No. 1012 and No. 1022, circular:				
	One-needle machine, two rows			.77
	Two-needle machine, two rows			.57
No. 4048:				
	One-needle machine, two rows	.82	.77	.72
	Two-needle machine, two rows	.67	.62	.57
Nos. 1025 and 4017:				
	One-needle machine, two rows	.82	.77	.72
	Two-needle machine, two rows	.67	.62	.57
Nos. 4034 and 1034:				
	One-needle machine, two rows	.82	.77	.72
No. 4041:				
	One-needle machine, two rows	.82	.77	.72
	Two-needle machine, two rows	.67	.62	.57
No. 4054:				
	One-needle machine, two rows	.97	.92	.87
	Two-needle machine:			
	Two rows	.79	.74	.69
	Extra row	.43	.43	.43
Nos. 4019, 4060, 4061, 4062, 4063, 4064, 4065, 4066, 4076:				
	One-needle machine, two rows	.82	.77	.72
	Two-needle machine, two rows	.67	.62	.57
Nos. 4010, 1051, 1018:				
	One-needle machine, two rows	.95	.90	.85
	Two-needle machine:			
	Two rows	.77	.72	.67
	Extra row	.43	.43	.43
Nos. 1038-R, 1039, 4038-R, 4039:				
	One-needle machine, two rows	.95	.90	.85
	Two-needle machine:			
	Two rows	.77	.72	.67
	Extra row	.43	.43	.43
No. 4036:				
	One-needle machine:			
	Two rows	.92	.87	.82
	Third row	.35	.35	.35
	Two-needle machine:			
	Two rows	.79	.74	.69
	Extra row	.42	.42	.42
Nos. 4152, 4102, 1152, 1102:				
	One-needle machine:			
	Two rows	.95	.90	.85
	Extra row	.30	.30	.30
	Two-needle machine:			
	Two rows	.77	.72	.67
	Extra row	.37	.37	.37
No. 4069:				
	One-needle machine:			
	Two rows	.95	.90	.85
	Extra row	.30	.30	.30
	Two-needle machine:			
	Two rows	.77	.72	.67
	Extra row	.43	.43	.43
No. 4035:				
	One-needle machine:			
	Two rows	.95	.90	.85
	Extra row	.30	.30	.30
	Two-needle machine:			
	Two rows	.77	.72	.67
	Extra row	.43	.43	.43
No. 1015; one-needle machine, two rows		1.725	1.725	1.725

	Per 24 Pairs		
	Extra Grade	No. 1 Grade	Eaton- Brewster Grade
No. 5070:			
One-needle machine:			
Two rows	1.34		
Extra row	.34		
Stitching down lip	.84		
Two-needle machine:			
Two rows	1.08		
Extra row	.44		
No. 5066:			
One-needle machine; two space rows, no bar	1.54		
Two-needle machine, four space rows	1.70		
No. 4077:			
One-needle machine:			
Two rows	.97	.92	.87
Extra row	.33	.30	.30
Two-needle machine:			
Two rows	.79	.74	.69
Extra row	.43	.43	.43

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Field & Flint Company, shoe manufacturer of Brockton, and vampers. (197)

The Board awards that there shall be no change in the prices paid by the Field & Flint Company at Brockton for the items of work submitted, as there performed, except as follows:

	Per 24 Pairs	
	Grades X, AA, A	Grades B, C, D, E
No. 128 oxford; one-needle machine, two rows	\$1.24	\$1.19
No. 131 oxford; one-needle machine, two rows	1.24	1.19
No. 105, English bal. with backstay:		
One row on backstay	.31	.31
Two rows on backstay	.55	.55
No. 127 blucher oxford; one-needle machine, two rows	1.46	1.46
No. 135 oxford, No. 136 bal.:		
One-needle machine, two rows	.98	.93
Two-needle machine, two rows	.80	.75
No. 108½ oxford; one-needle machine, two rows	.90	.85
Nos. 108½ bal., 108 bal. and 108 oxford; one-needle machine, two rows	.93	.88
No. 126 oxford; one-needle machine, two rows	.99	.94
No. 105 oxford; one-needle machine, two rows	.90	.85
Nos. 159 bal., 160 oxford; one-needle machine, two rows	.90	.85
No. 168 oxford; one-needle machine, two rows	.82	.77
Nos. 107½ oxford, 107 bal., round; one-needle machine, two rows	.90	.85
Nos. 107½ oxford, 107 bal., square; one-needle machine, two rows	.93	.88
Blucher, blucher oxford and N. F. blucher:		
1-1	.86	.78
With bellows tongue, two close rows	1.11	1.03
Plain oxford	.82	.77
Whole-vamp blucher	1.47	
Circular-seam bal. and bal. No. 111 or oxford	.82	.77
Oxford No. 125, circular vamp with square corners; one-needle machine, two rows	.90	.85
Circular vamps; two-needle machine, two rows	.67	.62
Extra vamp rows:		
Blucher, bal., oxford; two rows regular or two rows 2-1, 1-2, 2-0-½, 2-½, 2-½	.33	.33
Four rows, 2-2	.66	.64
Nos. 135 and 136 oxford, circular vamp; two-needle machine, extra row	.43	.43

	Per 24 Pairs	
	Grades X, AA, A	Grades B, C, D, E
Long or circular vamps; two-needle machine, extra row	.37	.37
Nos. 142 and 155; two-needle machine, extra row	.43	.43
Circular bal.:		Unit Shoe
One-needle machine, two rows		\$0.77
Two-needle machine, two rows		.62
Blucher oxford:		
One-needle machine, 1-1, with bar		.78
One-needle machine, 1-1, no bar		.72
Two-needle machine		.67
Blucher:		
One-needle machine, 1-1, with bar		.78
One-needle machine, 1-1, no bar		.72
Two-needle machine		.67
Regular oxford, No. 105:		
One-needle machine, 1-1		.76
Two-needle machine		.61
Oxford No. 108½; second operation, two-needle machine, two rows		.37
Oxford No. 108; second operation, two-needle machine, two rows		.43
Third row, one-needle machine		.30

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Howard & Foster Company, shoe manufacturer of Brockton, and vampsers. (198)

The Board awards that there shall be no change in the prices paid by the Howard & Foster Company at Brockton for the items of work submitted, as there performed, except as follows:

Men's shoes:	Per 24 Pairs
One-needle machine:	
Whole-quarter blucher:	
With bar	\$0.78
Without bar	.72
Circular vamps	.77
Seamless blucher	1.47
Whole-quarter blucher, close row, with bar	.93
Third row, one-half or all around	.30
Blucher, two space rows:	
With bar	.78
Without bar	.72
Civic bal., Newark bal., Bone-Dry lace oxford; two rows	.95
Avon bal., Stratford bal.; two rows	.84
Victory blucher; two space rows and bar	.88
Two-needle machine:	
Whole-quarter blucher	.62
Circular vamps	.62
Extra rows	.37
Women's shoes:	
Circular vamps:	
Linings held back	.89
Linings not held back	.80
Blucher oxford:	
With bar	.78
Without bar	.72
Seamless-blucher vamps, one-needle machine; two rows and tab, including stitching around tongue	1.52
Spencer oxford and Pearce bal.; one-needle machine, two rows	.895
Extra row, one-needle machine	.30

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and vampsers. (199)

The Board awards that there shall be no change in the prices paid by the George E. Keith Company at Brockton for the items of work submitted, as there performed, except as follows:

	Per 24 Pairs		
	Pink- Tag Grade	Blue- Tag Grade	White- Tag Grade
MEN'S SHOES			
No. 43, third row; threadless vamping on seamless bal.:			
One-needle machine	\$0.30	\$0.26	\$0.26
Two-needle machine	.34	.33	.33
Regular vamping, bal. and button, seamless; one-needle machine	.33	.30	.30
No. 38 ½, bal. and button	.41	.38	.38
No. 43, crimped P. P. blucher oxford (overlap not included), no lining:			
First row, one-needle machine	1.20	1.18	1.12
First operation, two-needle machine	1.32	1.28	1.24
Two rows, one-needle machine	1.65	1.60	1.55
Extra row, one-needle machine	.44	.41	.41
Extra row, two-needle machine	.50	.50	.50
No. 44, crimped P. P. blucher oxford (overlap not included), no lining:			
First row, one-needle machine	.81	.79	.74
Two rows, two-needle machine	.88	.88	.83
Two rows, one-needle machine	1.13	1.08	1.03
Extra row:			
One-needle machine	.33	.30	.30
Two-needle machine	.37	.37	.37
No. 41 P. P. quarter oxford:			
One-needle machine, one row	.62	.605	.555
One-needle machine, two rows	1.03	.98	.93
Two-needle machine, two rows	.815	.765	.715
Extra row:			
One-needle machine	.36	.33	.33
Two-needle machine	.41	.41	.41
No. 42, foxed P. P. quarter oxford:			
One-needle machine, one row	.60	.584	.534
One-needle machine, two rows	.985	.935	.885
Two-needle machine, two rows	.785	.735	.685
Extra row:			
One-needle machine	.38	.35	.35
Two-needle machine	.43	.43	.43
No. 41, crimped P. P. blucher oxford:			
One-needle machine, two rows	1.52	1.47	1.42
Two-needle machine, two rows	1.26	1.21	1.16
No. 42, crimped P. P. Mocco blucher:			
One-needle machine:			
One row	1.365	1.345	1.295
Two rows	1.83	1.78	1.73
Extra row	.47	.44	.44
Two-needle machine:			
Two rows	1.55	1.50	1.45
Extra row	.57	.57	.57
Third rows, threadless vamping on seamless bal.:			
One-needle machine	.30	.26	.26
Two-needle machine	.37	.34	.34
Third row, regular vamping, bal. and button, seamless; one-needle machine	.34	.30	.30
Third row, No. 38 ½, bal. and button	.37	.34	.34
Blucher, third row:			
Threadless vamping:			
One-needle machine	.30	.26	.26
Two-needle machine	.34	.30	.30
Regular vamping:			
One-needle machine	.34	.30	.30
Two-needle machine	.37	.34	.34

	Per 24 Pairs		
	Pink- Tag Grade	Blue- Tag Grade	White- Tag Grade
Oxford:			
Regular vamping, two close rows:			
One-needle machine	.82	.77	.72
Two-needle machine	.67	.62	.57
No. 37, two space rows:			
One-needle machine	.82	.77	.72
Two-needle machine	.67	.62	.57
Blucher oxford:			
One-needle machine:			
With bar	.86	.78	.73
No bar	.80	.72	.67
Two-needle machine:			
With bar	.81	.66	.61
No bar	.76	.61	.56
Blucher bal., folded or not:			
One-needle machine	1.57	1.52	1.47
Two-needle machine	1.26	1.26	1.21
With bellows tongue, No. 1, one-needle machine	1.67	1.62	1.57
With full- or half-bellows tongue, No. 3			1.57
Blucher bal., third row:			
One-needle machine	.33	.30	.30
Two-needle machine	.37	.37	.37
Blucher bal., threadless vamping, third row:			
One-needle machine	.30	.26	.26
Two-needle machine	.34	.33	.33
Blucher:			
One-needle machine:			
Two rows with bar	.86	.78	.73
Two rows, no bar	.80	.72	.67
Two-needle machine:			
With bar	.81	.66	.61
No bar (used on silk-fitted, bar hand-sewed)	.76	.61	.56
Seamless blucher button; one-needle machine	1.57	1.52	1.47
P. P. plug oxford, foxed P. P. plug oxford, no lining:			
One-needle machine, two rows	.80	.75	.70
Two-needle machine, two rows	.67	.62	.57
Club seamless oxford, P. P. seamless oxford, P. P.			
Spur oxford:			
One-needle machine, two rows	1.175	1.07	1.035
Two-needle machine, two rows	1.015	.96	.93
Extra row:			
One-needle machine	.38	.35	.35
Two-needle machine	.43	.43	.43
Crimped P. P. seamless blucher oxford:			
One-needle machine, two rows and tab stitched around tongue	1.65	1.60	1.55
Two-needle machine, two rows and tab stitched around tongue	1.38	1.38	1.325
Extra row, one-needle machine	.38	.35	.35
Extra row, two-needle machine	.41	.41	.41
Genuine button blucher oxford; one-needle machine, two rows, barred on one side only	.945	.82	.69
No. 24, foxed crimped P. P. blucher oxford, crimped P. P. Angle blucher oxford:			
One-needle machine:			
No bar	.96	.875	.82
With bar	1.02	.935	.88
Two-needle machine:			
No bar	.885	.73	.675
With bar	.935	.78	.725
No. 14 P. P. quarter oxford:			
One-needle machine:			
First row	.745	.71	.575

		Per 24 Pairs		
		Pink- Tag Grade	Blue- Tag Grade	White- Tag Grade
	Two rows	1.195	1.16	1.03
	Third row	.43	.40	.40
	Two-needle machine:			
	First two rows, one operation	1.045	.965	.89
	Second two rows, one operation	.58	.58	.58
No. 38, P. P. Spur oxford:	One-needle machine:			
	First row	.76	.735	.58
	Two rows	1.24	1.20	1.05
	Third row	.45	.41	.41
	Two-needle machine:			
	First two rows, one operation	1.085	1.005	.925
	Second two rows, one operation	.60	.57	.57
P. P. cut-out saddle oxford:	One-needle machine:			
	Two rows	.965	.915	.865
	Third row	.38	.35	.35
	Two-needle machine:			
	First two rows, one operation	.79	.74	.69
	Second two rows, one operation	.41	.41	.41
No. 320, foxed P. P. quarter oxford, No. 30 P. P. quarter oxford, No. 30 foxed P. P. quarter oxford, P. P. Angle oxford (known as Group 1):	One-needle machine:			
	One row	.675	.555	.50
	Two rows	1.09	.93	.92
	Third row	.36	.32	.32
	Two-needle machine:			
	Two rows	.88	.80	.745
	Extra row	.42	.42	.42
No. 12 quarter oxford, No. 12 foxed quarter oxford, No. 12 fancy foxed quarter oxford, Master quarter oxford, No. 20 quarter oxford, No. 26 quarter oxford, No. 26 bal., No. 26 foxed bal., No. 26 foxed quarter oxford, No. 2 fancy foxed quarter oxford:	One-needle machine:			
	One row	.64	.52	.465
	Two rows	.935	.875	.865
	Third row	.35	.32	.32
	Two-needle machine:			
	Two rows	.85	.745	.69
	Extra row	.42	.42	.42
No. 25 P. P. quarter oxford, No. 25 P. P. bal., No. 25 foxed P. P. bal., No. 25 foxed P. P. quarter oxford, No. 15 saddle oxford, no lining, No. 13750 saddle oxford, No. 17 P. P. saddle oxford, no lining:	One-needle machine:			
	One row	.64	.52	.465
	Two rows	.935	.875	.865
	Third row	.35	.32	.32
	Two-needle machine:			
	Two rows	.85	.745	.69
	Extra row	.42	.42	.42

WOMEN'S SHOES

Per 24 Pairs

Chatter tie:		
One-needle machine; one row and bar, two rows		\$0.795
Two-needle machine; two rows and bar, one operation		.82
Crisp Downer tie:		
One-needle machine; one row and bar		.795
Two-needle machine; two rows and bar, one operation		.75
Plug blucher oxford:		
One-needle machine, one row and bar		.58

	Per 24 Pairs
Two-needle machine; two rows and bar, one operation	.75
No. 2 Pony gore pump:	
One-needle machine; one row and bar	.58
Two-needle machine; two rows and bar	.75
Alpine pump; one-needle machine, one row	.68
Monterey three-strap, no linings:	
One-needle machine:	
One row	.745
Two rows	1.095
Extra row	.35
Two-needle machine:	
Two rows	.76
Extra row	.42
Blarney oxford, three linings:	
One-needle machine:	
One row	.635
Two rows	.98
Extra row	.35
Two-needle machine:	
Two rows	.75
Extra row	.42
Pony and plug blucher; two-needle machine, two rows and bar	.75
Blucher bal., one-needle machine:	
Linings stitched through	1.47
Linings turned back	1.57
Blucher, with bar, through linings:	
Two close rows:	
One-needle machine	1.01
Two-needle machine	.81
Two space rows:	
One-needle machine	.86
Two-needle machine, no bar	.81
Third rows:	
Long, circular and blucher vamps:	
One-needle machine	.30
Two-needle machine	.37
Oxford and circular vamps:	
One-needle machine	.30
Two-needle machine	.37
White-tag grade:	
Regular circular vamping:	
One-needle machine:	
Two rows, through lining	.79
Two rows, lining turned back	.89
One row	.58
Two-needle machine:	
Two rows, through lining	.63
Two rows, lining turned back	.71
Tee oxford, Egyptian oxford:	
One-needle machine, two rows, lining turned back	1.07
Two-needle machine, two rows, lining turned back	.86
U. A. Kiki oxford:	
One-needle machine, two rows, lining turned back	.975
Two-needle machine, two rows, lining turned back	.77
T. H. foxed Saratoga oxford; lining turned back:	
One-needle machine:	
One row	.65
Two rows	.975
Two-needle machine, two rows	.77
Del saddle oxford, one-needle machine:	
One row, overlap, no lining	.55
Two rows	.82
Angle oxford, lining turned back:	
One-needle machine, two rows	1.175
Two-needle machine, two rows	.97
Biplane blucher oxford; two-needle machine, one operation, with one-half bar through lining	.75

Per 24 Pairs

Plug blucher oxford:	
Perforated, through linings; one-needle machine, two rows, with connecting bar	.75
Not perforated, through linings; two-needle machine, one operation, and one-half bar	.75
Peter Pan blucher oxford, Sorrento blucher oxford, crimped Pony gore pump, crimped Pony buckle strap; through linings:	
Vamp inserted between quarter and lining; perforated, one-needle machine, two rows, with connecting bar	.75
Vamp inserted between quarter and lining, not perforated; two-needle machine, one operation and one-half bar	.75
Park gore pump, Diamond gore pump, bar gore pump:	
One-needle machine:	
One row, through linings or no linings	.565
Two rows, through linings or no linings	.76
Two-needle machine, one operation, through linings or no linings	.565
Cross Puzzle gore pump, Circle gore pump:	
One-needle machine:	
One row, overlap, no lining	.60
Two rows, overlap, no lining	.795
Two-needle machine, one operation; overlap, no linings	.71
Punch strap; one-needle machine, two rows, quarter inserted between vamp and vamp line at sides	.80
Marcel strap, Tandem strap, Dimply button oxford:	
One-needle machine:	
One row, no lining	.565
Two rows, no lining	.76
Two-needle machine, one operation, no lining	.565
Molla strap, Riviera strap; one-needle machine, one row at sides, no lining	.565

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and vampers. (200)

The Board awards that the following prices shall be paid by the George E. Keith Company at Brockton, for the work as there performed:

	Per 24 Pairs		
	Pink-Tag Grade	Blue-Tag Grade	White-Tag Grade
Vamping pattern No. 46, P. P. button:			
One-needle machine:			
Two rows .	.82	.77	.72
Extra row .	.33	.30	.30
Two-needle machine:			
Two rows .	.67	.62	.57
Extra row .	.37	.37	.37
Vamping pattern No. 45, foxed P. P. button oxford:			
One-needle machine:			
One row	.57	.55	.50
Two rows .	1.00	.95	.90
Extra row .	.43	.40	.40
Two-needle machine:			
Two rows .	.83	.78	.73
Extra row .	.47	.47	.47

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the M. A. Packard Company, shoe manufacturer of Brockton, and vampers. (201)

The Board awards that the following prices shall be paid by the M. A. Packard Company at Brockton, for the work as there performed:

	Per 24 Pairs
Vamping bluchers with coarse thread; one-needle machine, two space rows and bar	\$0.78
Stitching extra row with coarse thread on regular long, circular and blucher vamps	.30

By agreement of the parties this decision shall take effect as of the date of beginning the work by the piece.

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the M. A. Packard Company, shoe manufacturer of Brockton, and vampsers. (202)

The Board awards that there shall be no change in the prices paid by the M. A. Packard Company at Brockton for the items of work submitted, as there performed, except as follows:

Dover, circular:	Per 24 Pairs
One-needle machine:	
Two rows	\$0.90
Extra row	.30
Two-needle machine:	
Two rows	.73
Extra row	.37
No. 69, foxed lace oxford:	
One-needle machine:	
Two rows	.77
Extra row	.30
Two-needle machine:	
Two rows	.62
Extra row	.37
Madison, circular:	
One-needle machine:	
Two rows	.98
Extra row	.34
Two-needle machine:	
Two rows	.80
Extra row	.44
Fenway blucher:	
One-needle machine:	
Two space rows and bar	.92
Extra row	.30
Two-needle machine, four space rows	1.13
No. 92, seamless long vamp:	
One-needle machine:	
Two rows	1.18
Extra row	.35
Two-needle machine:	
Two rows	.95
Extra row	.45
Belford blucher oxford:	
One-needle machine:	
Two rows	1.47
Extra row	.40
Stitching down lip	.84
Two-needle machine:	
Two rows	1.26
Extra row	.48
Stitching down lip	.67
Philadelphia oxford or bal.:	
One-needle machine:	
Two rows	.90
Extra row	.30
Two-needle machine:	
Two rows	.71
Extra row	.43
Derby oxford, Derby bal.:	
One-needle machine:	
Two rows	.91

Per 24 Pairs

Extra row	.30
Two-needle machine:	
Two rows	.74
Extra row	.43
No. 16, Polo, No. 36, Polo oxford, No. 37, Polo oxford:	
One-needle machine:	
Two rows	.86
Extra row	.34
Avon, circular lace oxford:	
One-needle machine, two rows	.85
Two-needle machine, two rows	.65
Marlow and Pinehurst, circular vamp:	
One-needle machine:	
Two rows	.77
Extra row	.30
Two-needle machine:	
Two rows	.62
Extra row	.37
Strand, circular:	
One-needle machine:	
Two rows	.77
Extra row	.30
Two-needle machine:	
Two rows	.62
Extra row	.37
No. 84 oxford, circular:	
One-needle machine:	
Two rows	.77
Extra row	.30
Two-needle machine:	
Two rows	.62
Extra row	.37
Brewster, circular vamp:	
One-needle machine:	
Two rows	.77
Extra row	.30
Two-needle machine:	
Two rows	.62
Extra row	.37
No. 74, Lenox, circular:	
One-needle machine:	
Two rows	.77
Extra row	.30
Two-needle machine:	
Two rows	.62
Extra row	.37
Havana, circular:	
One-needle machine:	
Two rows	.90
Extra row	.30
Two-needle machine:	
Two rows	.72
Extra row	.37
Kew:	
One-needle machine:	
Two rows	.86
Extra row	.30
Two-needle machine:	
Two rows	.68
Extra row	.37
Avon, circular overlap:	
One-needle machine:	
Two rows	.85
Extra row	.30
Two-needle machine:	
Two rows	.65
Extra row	.37

No. 14, foxed bal.:		
One-needle machine:		
Two rows		.85
Extra row		.30
Two-needle machine:		
Two rows		.69
Extra row		.37
New York bal.:		
One-needle machine:		
Two rows		.92
Extra row		.30
Bal.:		
Extra row:		
One-needle machine		.30
Two-needle machine		.37
Regular circular vamp:		
One-needle machine:		
Two rows		.77
Extra row		.30
Two-needle machine:		
Two rows		.62
Extra row		.37
Regular blucher:		
One-needle machine:		
Two space rows and bar		.78
Extra row		.30
Two-needle machine:		
Two space rows, no bar		.72
Four space rows, no bar		.80
Four close rows, no bar		.95
Blucher bal.:		
One-needle machine:		
Two rows		1.47
Extra row		.30

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and vamps. (203)

The Board awards that there shall be no change in the prices paid by the Stacy-Adams Company at Brockton for the items of work submitted, as there performed, except as follows:

Blucher vamps, one-needle machine:	Per 24 Pairs
Two space rows with bar	\$0.98
Two rows, no bar	.92
Third row	.33
Two close rows and bar	1.13
Two close rows, no bar	1.07
Third row	.33
Circular vamps, one-needle machine:	
Two rows, close or space	.82
Third row	.33
Regular circular vamps; two-needle machine, two rows	.67
Regular seamless blucher, one-needle machine:	
Two rows	1.70
Two rows with stay rows	1.825
Two rows with backstays	2.045
No. 50 ½ circular oxford; one-needle machine, two rows	.85
No. 3 ½ circular oxford; one-needle machine, two rows	.975
No. 83 ½ pattern; one-needle machine, two rows	.945

APRIL 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Thompson Brothers Shoe Company of Brockton and vamps. (204)

The Board awards that there shall be no change in the prices paid by the Thompson Brothers Shoe Company at Brockton for the items of work submitted, as there performed, except as follows:

One-needle machine, two rows:	Per 24 Pairs
Nos. 115, 126, 129, 156, 171, 172, 175, 551	\$0.95
Nos. 589, 594, 595, 596, 722	1.00
Nos. 176, 181, 701, 707, 709; with stops	.95
No. 550	1.00
No. 703	.95
No. 716	.87
No. 180	1.10
Nos. 700, 704	1.03
Nos. 805, 807, 808, 809; women's	.97
Nos. 800, 811; women's	.95
No. 303 blucher; two rows and bar	.89
No. 406 blucher; two rows and bar	.94
Blucher, coarse stitch; with bar	.78
Blucher, coarse stitch; no bar	.72
Blucher No. 10 or blucher bal.	1.47
Regular circular-seam oxford or high shoes	.77
Regular circular-seam shoes; two-needle machine	.62
Yellow-tag grade:	
Blucher, two close rows:	
Yellow-tag grade	1.01
Salmon-tag grade	.95
Other bluchers:	
Space row and bar	.86
Space row, no bar	.80
Regular circular vamps, oxford or high shoes; one-needle machine, two rows	.82
Blucher bal., space row, with bar	1.47
Extra row after vamping, one-half or all around:	
Yellow-tag grade	.33
Salmon-tag grade	.30
Women's shoes:	
Regular circular oxford; one-needle machine two rows	.77
Bal. or button, linings turned back	1.20
Regular blucher oxford; one-needle machine, two space rows	.86

H. TRAISER & CO., INC.—BOSTON

APRIL 15, 1927.

In the matter of the joint application for arbitration of a controversy between H. Traiser & Co., Inc., of Boston, and employees. (70)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by H. Traiser & Co., Inc., at Boston, for making the five-inch Londres, Class A cigar, as the work is there performed:

	Per 1,000
Scrap bunch-making by machine	\$1.30
Rolling scrap bunches	6.75

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

DOYLE SHOE COMPANY—BROCKTON

APRIL 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and repairers. (59)

The Board awards that \$0.27 per 24 pairs shall be paid by the Doyle Shoe Company at Brockton for repairing russet shoes, as the work is there performed.

By agreement of the parties this decision shall take effect as of January 28, 1927.

STACY-ADAMS COMPANY—BROCKTON

APRIL 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and stainers. (61)

The Board awards that \$0.06 per 24 pairs shall be paid by the Stacy-Adams Company at Brockton for staining shanks (one side or two sides), as the work is there performed.

GEORGE E. KEITH COMPANY—BROCKTON

APRIL 21, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and vampers. (44)

The Board awards that the following prices shall be paid by the George E. Keith Company in Factory No. 11 at Brockton, for the work as there performed:

	Per 24 Pairs
Vamping women's foxed Mocco blucher oxford, turning back linings:	
When vamp and quarter are stitched with thread of contrasting colors:	
First row, stopping under overlap:	
Single-needle machine	\$1.07
Double-needle machine	1.17
Second row:	
Single-needle machine	.40
Double-needle machine	.47
When vamp and quarter are stitched with thread of the same color:	
First row, including once around overlap, single-needle machine	1.07
Second row (not around overlap):	
Single-needle machine	.40
Double-needle machine	.47

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

STROUT, STRITTER & CO., INC.—LYNN

APRIL 26, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (72)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards, in the factory of Strout, Stritter & Co., Inc., at Lynn, that the pair of shoes designated as "Casino, case No. 92,500," shall not be charged to the cutter.

SWARTZ SHOE COMPANY, INC.—LYNN

APRIL 26, 1927.

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and cutters. (52)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that there shall be no change in the prices paid by the Swartz Shoe Company, Inc., at Lynn for cutting women's, misses' and children's shoes, as the work is there performed.

HARNEY SHOE COMPANY—LYNN

APRIL 26, 1927.

In the matter of the joint application for arbitration of a controversy between the Harney Shoe Company of Lynn and lasters. (60)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the Harney Shoe Company at Lynn shall pay both the pulling-machine and bed-machine operators the extra prices for medallions, cut-outs and stitching designs where centering is required, as established under its decision of April 4, 1924.

By agreement of the parties this decision shall take effect as of March 15, 1927.

APRIL 26, 1927.

In the matter of the joint application for arbitration of a controversy between the Harney Shoe Company of Lynn and lasters. (78)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that no extra shall be paid by the Harney Shoe Company at Lynn for bed lasting on last No. 620, as remodelled.

This decision, by agreement of the parties, shall take effect from the date of the change in said last.

MELANSON SHOE COMPANY—LYNN

APRIL 28, 1927.

In the matter of the joint application for arbitration of a controversy between the Melanson Shoe Company of Lynn and lasters. (53)

The Board awards that the following prices shall be paid by the Melanson Shoe Company at Lynn for work performed upon unlined moccasin shoes:

	Per 36 Pairs
Hand-pulling and side-lasting; including extra for blucher formation:	
Women's	\$3.93
Misses'	3.44
Children's and infants'	3.01
Operating bed machine:	
Women's	1.44
Misses'	1.26
Children's and infants'	1.10

APRIL 28, 1927.

In the matter of the joint application for arbitration of a controversy between the Melanson Shoe Company of Lynn and lasters. (37)

The Board awards that the following prices shall be paid by the Melanson Shoe Company at Lynn, for the work as there performed:

Hand-pulling and side-lasting, welt shoes:	Per 36 Pairs
Kid, cabaretta and side leather:	
Women's	\$3.69
Misses'	3.22
Children's and infants'	2.82
Other leathers and fabrics:	
Women's	3.93
Misses'	3.44
Children's and infants'	3.01
Operating bed machine:	
Kid, cabaretta and side leather:	
Women's	1.35
Misses'	1.18
Children's and infants'	1.035
Other leathers and fabrics:	
Women's	1.44
Misses'	1.26
Children's and infants'	1.10

G. W. HERRICK SHOE COMPANY—LYNN

MAY 6, 1927.

In the matter of the joint application for arbitration of a controversy between the G. W. Herrick Shoe Company of Lynn and heelers. (76)

The Board awards that the following price shall be paid by the G. W. Herrick Shoe Company at Lynn, for the work as there performed:

	Per Pair
Attaching Cuban wood heels when the soles are fitted or notched; less than the regular price	\$0.00%

By agreement of the parties this decision shall take effect as of February 15, 1927.

STROUT, STRITTER & CO., INC.—LYNN

MAY 10, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cutters. (84)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed the Board awards that Strout, Stritter & Co., Inc., may charge to the cutters responsible therefor the two pairs of damaged shoes described as "patent leather, Essex, case No. 93088" and "Rose Blush kid, Susan, case No. 93179."

BILTMORE SHOE COMPANY—LYNN

MAY 10, 1927.

In the matter of the joint application for arbitration of a controversy between the Biltmore Shoe Company of Lynn and cutters. (77)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.18 more than the base price of \$0.72 shall be paid by the Biltmore Shoe Company at Lynn for cutting quarter pattern No. 3375.

DOYLE SHOE COMPANY—BROCKTON

MAY 12, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and employees. (75)

The Board awards that the following prices shall be paid by the Doyle Shoe Company at Brockton, for the work as there performed upon shoes with soft boxes:

	Per 24 Pairs
Trimming toes	\$0.05
Trimming innerseams	.09

MAY 12, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and finishers. (73)

The Board awards that \$0.07 per 24 pairs shall be paid by the Doyle Shoe Company at Brockton for brushing heels, as the work is there performed.

By agreement of the parties this decision shall take effect as of February 28, 1927.

STACY-ADAMS COMPANY—BROCKTON

MAY 20, 1927.

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and treers. (82)

The Board awards that the following prices shall be paid by the Stacy-Adams Company at Brockton, for the work as there performed:

Treering:	Per 24 Pairs
Russia calf:	
Cleaned, washed, one coat of polish and ragged	\$0.96
Cleaned, washed, two coats of polish and ragged	1.12
Cleaned and washed	.64
Cleaned, washed and ragged	.80
Black or tan kid and kangaroo; cleaned, washed and vamps and tops ironed	.79

KENMORE SHOE COMPANY—CHELSEA

MAY 20, 1927.

In the matter of the joint application for arbitration of a controversy between the Kenmore Shoe Company of Chelsea and lasters. (80)

The Board awards that there shall be no change in the price paid by the

Kenmore Shoe Company at Chelsea for operating the Consolidated Hand-method machine, as the work is there performed.

SARGENT-ANDERSON COMPANY, INC.—SALEM

MAY 25, 1927.

In the matter of the joint application for arbitration of a controversy between Sargent-Anderson Company, Inc., shoe manufacturer of Salem, and employees. (88)

Having considered said application (hearing having been waived by the parties), the Board awards that the following prices shall be paid by the Sargent-Anderson Company, Inc., at Salem, for the work as there performed on shoes of the X grade:

	Per 36 Pairs
Operating Consolidated Hand-method machine	\$1.50
Assembling (including extras)	.79
Pulling-over	.28
Pounding	.21
Sole-laying	.26
McKay sewing	.40
Beating-out, wetting and hammering	.27

By agreement of the parties this decision shall take effect as of May 17, 1927.

GEORGE E. KEITH COMPANY—BROCKTON

JUNE 2, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and channel-layers. (86)

The Board awards that there shall be no change in the prices paid by the George E. Keith Company at Brockton for laying channels on shoes with Southern welt or mainspring arch, as the work is there performed.

JUNE 2, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and levers. (87)

The Board awards that there shall be no change in the prices paid by the George E. Keith Company at Brockton for leveling shoes with Southern welt or mainspring arch, as the work is there performed.

BURDETT SHOE COMPANY—LYNN

JUNE 9, 1927.

In the matter of the joint application for arbitration of a controversy between the Burdett Shoe Company of Lynn and lasters. (81)

The Board awards that two cents per pair less than the present prices shall be paid by the Burdett Shoe Company at Lynn for lasting turned shoes when the heel-seat-nailing is done on the United Shoe Machinery Company's heel-seat-nailer, as the work is there performed.

By agreement of the parties this decision shall take effect as of April 18, 1927.

CORCORAN-GLEASON SHOE COMPANY—BROCKTON

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and stitchers. (62)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade, except as follows:

Lining tongues:	Per 24 Pairs
Regular high shoe	\$0.115
Oxford	.105
Seaming blucher oxford	.06
Stitching and holding toe lining to quarter and seaming lining	.21
Stitching inside backstay; two-needle machine, one operation	.075

	Per 24 Pairs
Stitching side facings, held on	.17
Stitching top facings	.07
Doubling tops, bal. or blucher	.07
Seaming tops:	
Bal.	.065
Blucher	.0825
No. 2 bal.	.0825
Oxford	.065
Stitching backstays:	
No. 1	.16
No. 3	.21
Folding tops:	
Bal.	.13
Blucher	.16
Blucher oxford	.14
Bal. oxford	.12
Cementing and folding tips	.045
Stitching tips:	
First operation, two- and three-needle	.11
Second operation, two- and three-needle	.095
Second operation, four rows	.10
First operation, four rows	.12
Stitching and holding in blucher tongues	.17
Seaming bal. vamps	.065

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and vamps. (63)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade, except as follows:

Vamping:	Per 24 Pairs
Nos. 4340 and 4345, seamless bal.; extra rows:	
One-needle machine	\$0.26
Two-needle machine	.33
Nos. 4320 and 4371, whole-quarter blucher:	
One-needle machine, two space rows:	
No bar	.58
With bar	.64
Two-needle machine, four rows; no bar	.745
Nos. 300, 310, 350 and 390, whole-quarter bal. and bal. oxford:	
One-needle machine:	
Two rows	.70
Extra row	.26
Two-needle machine:	
Two close rows	.56
Four space rows	.95
Extra row	.39
No. 332, bal. oxford:	
One-needle machine:	
Two rows	.60
Extra row	.26
Two-needle machine:	
Two close rows	.46
Two space rows	.79
Extra row	.33
Nos. 320, 322, 360 and 370, blucher oxford:	
One-needle machine; two space rows:	
No bar	.58
With bar	.64
Two-needle machine, four space rows; no bar	.745
Nos. 380 and 385, oxford:	
One-needle machine, two rows	.69
Two-needle machine:	
Two rows	.52
Extra row	.39

No. 340, oxford:	Per 24 Pairs
One-needle machine, two rows	.73
Two-needle machine:	
Two rows	.56
Extra row	.39

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and employees in the making department. (64)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade, except as follows:

	Per 24 Pairs
Pulling pullers' tacks and toe wire	\$0.06
Trimming seams	.095
Beating-out welts (not snipped)	.055
Filling bottoms	.06
Laying soles	.10
Pricking stitches	.10
Leveling	.11
Jointing by machine	.11
Second wheeling	.065
Pulling toe wire after welting	.05

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and lasters. (65)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade, except as follows:

	Per 24 Pairs
Tacking innersoles	\$0.09
Assembling	.28
Pulling (cap toe attached)	.33
Bed lasting:	
Russia and patent leather	1.02
Black leather	.98

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and solefasteners. (66)

The Board awards that the following prices shall be paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade:

Welting:	Per 24 Pairs
Johnson	\$0.44
Cork welt; 1½ price.	
Roughrounding	.23
Goodyear stitching:	
Surface stitch, eight stitches to the inch	.58
Fudge stitch	.52

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and edgemakers, etc. (67)

The Board awards that the following prices shall be paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade:

Edgetrimming:	Per 24 Pairs
Regular work	\$0.54
One-half around heelseats	.81
Edgesetting:	
One setting	.41
Two settings	.54

	Per 24 Pairs
Heeling	.21
Heel-shaving:	
Rubber	.16
Leather	.14

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and finishers. (68)

The Board awards that the following prices shall be paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade:

Scouring heels, two papers:	Per 24 Pairs
Rubber	\$0.16
Leather	.14
Scouring breasts, one paper	.04
Blacking heels	.035
Expediting heels	.17
Scouring top-lifts	.095
Scouring bottoms	.23
Bleaching bottoms	.055
Staining or painting:	
Bottoms	.14
Bottoms and top-lifts	.17
Gumming:	
Full stained bottoms	.12
Full stained bottoms and top-lifts	.15
Polishing:	
Full bottoms	.23
Full bottoms and top-lifts	.27
Blacking:	
Full bottoms	.105
Full bottoms and top-lifts	.135
Polishing full black bottoms	.24
Polishing full black bottoms and top-lifts and slugs	.30
Gumming natural bottoms and top-lifts	.155
Gumming natural bottoms	.13
Stripping shanks	.12

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and treers, etc. (69)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the items of work submitted, as there performed upon shoes of the white-tag grade, except as follows:

Treeing:	Per 24 Pairs
Black leather; cleaned, one coat of filler	\$0.38
Vici; cleaned and ironed	.74
Patent leather; cleaned and polished	.74
Tan (except kid); cleaned, washed, one coat of polish and ragged	.74

A. M. CREIGHTON—LYNN

JUNE 14, 1927.

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and heelers. (83)

The Board awards that \$0.18 per 36 pairs shall be paid by A. M. Creighton at Lynn to wood-heelers for putting two nails (one on each side) in front of heel on outersole.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

HOWARD W. HILL COMPANY—BEVERLY

JUNE 16, 1927.

In the matter of the joint application for arbitration of a controversy between the Howard W. Hill Company, shoe manufacturer of Beverly, and heelers. (89)

The Board awards that the following prices shall be paid by the Howard W. Hill Company at Beverly, for the work as there performed:

Fitting wood heels:	Per 36 Pairs
Full Louis	\$3.96
Celluloid Cuban	1.50
Fancy Cuban	1.50
Nailing	.405

By agreement of the parties this decision shall take effect as of June 1, 1927.

W. L. DOUGLAS SHOE COMPANY—BROCKTON

JUNE 23, 1927.

In the matter of the joint application for arbitration of a controversy between the W. L. Douglas Shoe Company of Brockton and vampers. (91)

The Board awards that the following prices shall be paid by the W. L. Douglas Shoe Company at Brockton, for the work as there performed:

Vamping, men's shoes:	X	No. 1	No. 2
Regular short circular vamps:	Grade	Grade	Grade
One-needle machine, two rows	\$0.82	\$0.77	\$0.72
Two-needle machine, two rows	.67	.62	.57
Regular bluchers and blucher oxfords, one-needle machine:			
Two space rows and bar	.86	.78	.73
Two close rows and bar	1.01	.93	.88
Third row, one-needle machine; regular long, short circular, blucher and blucher oxford, one-half or all around:			
Close	.36	.33	.33
Space	.33	.30	.30
Third and fourth rows, two-needle machine; regular long and short circular vamps	.37	.37	.37

SHOE MANUFACTURERS—LYNN

JUNE 28, 1927.

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Bond Shoe Manufacturing Corporation, Burdett Shoe Company, Colella & Leighton Shoe Company, Cotter, Goodrich & Sarra Company, A. M. Creighton, Eastern Shoe Manufacturing Company, Harney Shoe Company, Melanson Shoe Company, Merrill, Porter & Co., Mutual Shoe Company, Security Shoe Company, Standard Shoe Company, Strout, Stritter & Co., Inc., Swartz Shoe Company, Inc., Unity Shoe Company, Walden & Perry, Inc., Washington Shoe Company and Watson Shoes, Inc., of Lynn, and employees in the cutting, stock-fitting, stitching, lasting, making, and finishing and packing departments. (96-99, 101, 102)

Having considered said applications and heard the parties by their duly authorized representatives concerning the work in question, its character and the conditions under which it is performed, the Board awards that there shall be no change in the weekly hours of labor in the factories of the above-named employers at Lynn.

ALLES & FISHER, INC.—BOSTON

JUNE 28, 1927.

In the matter of the joint application for arbitration of a controversy between Alles & Fisher, Inc., of Boston, and cigarmakers. (92)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by Alles & Fisher, Inc., at Boston, for the work as there performed:

Operating automatic machines:	Per 1,000
Domestic cigars:	
Class A	\$1.25
Class B	1.25
Havana, Class C	1.40

CONCILIATION AND ARBITRATION
BENDER SHOE COMPANY—LYNN

JUNE 30, 1927.

In the matter of the joint application for arbitration of a controversy between the Bender Shoe Company of Lynn and finishers. (95)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.15 per 36 pairs shall be paid by the Bender Shoe Company at Lynn for staining and rolling breasts of heels when these operations are done separately from bottom finishing.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SHOE MANUFACTURERS—LYNN

JUNE 30, 1927.

In the matter of the joint applications for arbitration of a controversy between the Bender Shoe Company, Bond Shoe Manufacturing Corporation, Burdett Shoe Company, Colella & Leighton Shoe Company, Cotter, Goodrich & Sarra Company, A. M. Creighton, Eastern Shoe Manufacturing Company, Harney Shoe Company, G. W. Herrick Shoe Company, Merrill, Porter & Co., Mutual Shoe Company, Security Shoe Company, Strout, Stritter & Co., Inc., Unity Shoe Company, Walden & Perry, Inc., Washington Shoe Company and Watson Shoes, Inc., of Lynn, and pressers, etc. (93-94)

The Board awards that the following prices shall be paid by the above-named employers at Lynn, for the work as there performed:

French-cord pressing by machine (not including cutting and cementing):

Items	Per 36 Pairs	Extras	Per 36 Pairs
1	\$0.21	6, 6-C	.09
2	.36	6-A, 6-B	.06
3	.48	7	.06
4	.48	9	.09
5	.72	Explanation: small straps must be narrow for a length of $\frac{3}{4}$ -inch or more in order to carry narrow conditions.	
6, 7	.42		
8-A	.72		
8-B	.72		
8-C	.72		
9	.96	10	.05
10	.96	10-A	.05
11	1.02	11	.06
12	1.26	11-A	.06
13	1.26	11-B	.06
14	1.08	12; no extra.	
15	1.14	13; 48 for \$0.01.	
16	1.44	15	Any shoe, two- or three-button shoe, which has the short length of strap, which would be naturally based as a forked one-strap shoe if the quarter is done open and flat, if vamped before being pump-stitched making a very narrow condition for the operator to go in to manipulate the strap, shall be based as a two- or three-strap shoe.
17	.48		
18	.24		
19-A	.24		
19-B	.30		
20	.27		
20-A, B	.27		
21	.42		
21-XX	.36		
21-A	.72		
22; per 100, \$0.75.			
Extras			
1-A	.39		
1-B	.15		
2	.09		
3	.06		
4	.06	Snipping or cutting, four snips to a pair	.06
5	.12		

Cementing by machine for French cord:

Vamps, gore quarters or straight quarters, tongues; two pieces to a pair .06

	Per 36 Pairs
Theo-tie quarters, blucher oxford	.09
One-strap quarters	.12
Two-strap quarters	.18
Three-strap quarters	.24
Sally vamps	.12
Plain pump	.12
Theo tie, vamped all around	.15
One-strap shoe vamped	.18
Two-strap shoe or one-strap Sally, vamped	.24
Three-strap shoe or two-strap Sally, vamped	.30
Snipping or cutting, four snips to a pair	.06

KNIPE BROTHERS, INC.—HAVERHILL

JUNE 30, 1927.

In the matter of the joint application for arbitration of a controversy between Knipe Brothers, Inc., shoe manufacturer of Haverhill, and heel-scourers. (104)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that one-half cent per twelve pairs shall be paid by Knipe Brothers, Inc., at Haverhill for brushing dust from one shank, after heel-scouring, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SWARTZ SHOE COMPANY, INC.—LYNN

JULY 15, 1927.

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and heelers. (90)

The Board awards that the following differentials shall be paid by the Swartz Shoe Company, Inc., at Lynn on operations in the heeling department, as there performed:

Misses' shoes: 12½% less than women's.

Children's shoes: 12½% less than misses'.

JULY 15, 1927.

In the matter of the joint application for arbitration of a controversy between the Swartz Shoe Company, Inc., of Lynn, and heelers. (100)

The Board awards that \$1.44 per 36 pairs shall be paid by the Swartz Shoe Company, Inc., at Lynn for wood-heeling women's shoes, Cuban and block heels, as the work is there performed.

STROUT, STRITTER & CO., INC.—LYNN

JULY 28, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., shoe manufacturer of Lynn, and cut-out trimmers. (107)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by Strout, Stritter & Co., Inc., at Lynn, for the work as there performed:

Trimming cut-outs by machine:	Per 100
Sides (vamp and quarter); \$.075 per 36 pairs.	
Cut-outs	\$0.20
Each stop on cut-outs; extra	.025

By agreement of the parties this decision shall take effect as of July 1, 1927.

CHARLES A. EATON COMPANY—BROCKTON

AUGUST 2, 1927.

In the matter of the joint application for arbitration of a controversy between the Charles A. Eaton Company, shoe manufacturer of Brockton, and vampers. (105)

The Board awards that the following prices shall be paid by the Charles A. Eaton Company at Brockton, for the work as there performed:

Vamping pattern No. 5087, one-needle machine:	Per 24 Pairs
Two close rows and bar	\$1.07
Two rows, narrow space (1/16-inch), and bar	1.07
Two space rows and bar	.92

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

CONDON BROTHERS COMPANY—BROCKTON

AUGUST 2, 1927.

In the matter of the joint application for arbitration of a controversy between Condon Brothers Company, shoe manufacturer of Brockton, and vampsers. (106)

The Board awards that there shall be no change in the prices paid by Condon Brothers Company at Brockton for the items of vamping submitted, as there performed, except as follows:

	Per 24 Pairs
Blucher, one-needle machine:	Grade No. 2
Two rows and bar	\$0.73
Two rows, no bar	.67
Third rows	.30
Brogue bal. or circular bal., two-needle machine	.57
Square-throat circular bal.; one-needle machine, two rows, no stops	.72
Blucher, two-needle machine, with bar	.61
Third and fourth rows:	
Regular vamp	.37
Tuxedo vamp	.43
Bal. oxford, regular work; one-needle machine, two rows	.72
Foxed bal. oxford, regular work; one-needle machine, two rows	.72
Brogue oxford, perforated (bal. oxford); two-needle machine, two rows	.57
Bal. oxford, regular work; two-needle machine	.57
P. and C. circular:	
One-needle machine, two rows	.72
Two-needle machine, two rows	.57
No. 3 Tuxedo bal.:	
One-needle machine:	
Two rows	.85
Third row	.30
Two-needle machine:	
Two rows	.67
Third and fourth rows	.43
No. 25 oxford, No. 9026:	
One-needle machine:	
Two rows	.85
Third row	.30
Two-needle machine:	
Two rows	.67
Third and fourth rows	.43
No. 107 bal., No. 207 bal. oxford (no stops required):	
One-needle machine:	
Two rows	.72
Third row	.30
Two-needle machine:	
Two rows	.57
Third and fourth rows	.37
Extra row on regular long, circular and blucher vamps:	
One-needle machine, two rows	.30
Two-needle machine, two rows	.37
Regular blucher, no bar; two-needle machine, four space rows	.80

LONDON CHARACTER SHOE COMPANY—BROCKTON

AUGUST 2, 1927.

In the matter of the joint application for arbitration of a controversy between the London Character Shoe Company of Brockton and vampsers. (108)

The Board awards that there shall be no change in the prices paid by the London Character Shoe Company at Brockton for the items of vamping submitted, as there performed, except as follows:

Seamless oxford:	Per 24 Pairs
One-needle machine, third row; long vamps	\$0.30
Two-needle machine, third and fourth rows	.37
Regular blucher vamps, one-needle machine:	
Two space rows and bar	.78
Two space rows, no bar	.72
Two close rows and bar	.93
Two close rows, no bar	.87
Third row	.30
Regular circular vamps:	
One-needle machine:	
Two rows	.77
Third row	.30
Two-needle machine:	
Two rows	.62
Third and fourth rows	.37
Boston foxed bal., one-needle machine:	
Two rows	1.56
Third row	.34
Baltic bal. and oxford, Correct oxford and bal., Dean bal., circular:	
One-needle machine:	
Two rows	.92
Third row	.30
Two-needle machine:	
Two rows	.76
Third and fourth rows	.43
Saddle bal.:	
One-needle machine, two rows	1.00
Two-needle machine, two rows	.84
Hobby and Campus, overlap circular oxford:	
One-needle machine, two rows	.87
Two-needle machine, four rows	1.08
Boston lace oxford; one-needle machine:	
Two rows	1.55
Third row	.34
Majestic bal., including backstay; third row, one-needle machine (plain)	.30
Foch blucher and blucher oxford, foxed Foch blucher and blucher oxford; one needle machine, two space rows and bar	.83
Trot oxford, foxed Trot oxford:	
One-needle machine:	
Two rows	.85
Third row	.35
Two-needle machine:	
Two rows	.70
Third and fourth rows	.45
Major oxford, circular:	
One-needle machine:	
Two rows	.90
Third row	.30
Two-needle machine:	
Two rows	.73
Third and fourth rows	.43
New Major oxford:	
One-needle machine:	
Two rows	.90
Third row	.30
Two-needle machine:	
Two rows	.74
Third and fourth rows	.43
Cedric and Plaza:	
One-needle machine:	
Two rows	.92
Third row	.30

Per 24 Pairs

Two-needle machine:	
Two rows	.76
Third and fourth rows	.43
Swagger:	
One-needle machine:	
Two rows	.92
Third row	.30
Two-needle machine:	
Two rows	.76
Third and fourth rows	.43

CHARLES E. LYNCH SHOE MANUFACTURING COMPANY—BROCKTON

AUGUST 2, 1927.

In the matter of the joint application for arbitration of a controversy between the Charles E. Lynch Shoe Manufacturing Company of Brockton and vampers. (109)

The Board awards that there shall be no change in the prices paid by the Charles E. Lynch Shoe Manufacturing Company at Brockton for the items of vamping submitted, as there performed, except as follows:

Men's shoes:	Per 24 Pairs
Circular	\$0.77
Blucher:	
With bar	.78
No bar	.72
Women's shoes:	
Circular, lining held back	.89
Blucher, space row:	
With bar	.78
No bar	.72
Seamless blucher	1.47
Each extra row	.30
Blucher, close row, one-needle machine:	
With bar	.93
No bar	.87
Circular vamps, two-needle machine, two rows:	
Linings held back	.71
Linings not held back	.63
Patterns Nos. 350, 360, circular vamps:	
One-needle machine, two rows	.90
Two-needle machine:	
Two rows	.75
Third and fourth rows	.43
Men's shoes:	
Long counter, circular vamps; extra	.25
Circular vamps, two-needle machine, two rows	.62

UNITY SHOE COMPANY—LYNN

AUGUST 4, 1927.

In the matter of the joint application for arbitration of a controversy between the Unity Shoe Company of Lynn and lasters. (103)

The Board awards that the following prices shall be paid by the Unity Shoe Company at Lynn, for the work as there performed on shoes with cut-outs and with counters now used on patterns Nos. 362-X and 362-XX:

Assembling	Extra Per 36 Pairs
Operating Consolidated machine	\$0.09
	.09

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

A. M. CREIGHTON—LYNN

AUGUST 31, 1927.

In the matter of the joint application for arbitration of a controversy between A. M. Creighton, shoe manufacturer of Lynn, and heel-shavers etc. (121)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the

conditions under which it is performed, the Board awards that the following prices shall be paid by A. M. Creighton at Lynn on heels Nos. 63 and 64, as the work is there performed:

Heel-shaving:	Per 12 Pairs
13/8 and under	\$0.12
14/8 and over	.13
First scouring	.065
Second scouring	.07

SIGNAL SHOE COMPANY, INC.—BOSTON

AUGUST 31, 1927.

In the matter of the joint application for arbitration of a controversy between the Signal Shoe Company, Inc., of Boston, and heelers. (113)

The Board awards that the following prices shall be paid by the Signal Shoe Company, Inc., at Boston, for the work as there performed:

Wood-heeling:	Per 36 Pairs
Full Louis (not including buffing)	\$4.14
Cuban (including jointing)	1.80

AUGUST 31, 1927.

In the matter of the joint application for arbitration of a controversy between the Signal Shoe Company, Inc., of Boston, and cutters. (119)

The Board awards that the following prices shall be paid by the Signal Shoe Company, Inc., at Boston, for the work as there performed:

Cutting:	Per Pair
Gothic:	
Base price	\$0.05
Formation of quarter	.0125
Lady:	
Base price	.05
Formation of quarter	.015
Scallop pump (new or old vamp):	
Base price	.05
Vamp formation	.005
Throat formation	.0125
Gondola:	
Base price	.05
Vamp formation	.005
Venus (leather):	
Base price	.05
Vamp formation	.005
Vamp formation on satin	.01
Quarter formation	.005
Strap (including extra length and narrow conditions)	.025
Notches on quarter	.005
Nora; no change.	
Heel covers	.01

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

RELiance SHOE COMPANY—BEVERLY

SEPTEMBER 8, 1927.

In the matter of the joint application for arbitration of a controversy between the Reliance Shoe Company of Beverly and employees. (124)

The Board awards that there shall be no change in the prices paid by the Reliance Shoe Company at Beverly for the items of work submitted, as there performed upon shoes of the white-tag grade, except as follows:

Assembling:	Per 36 Pairs
By machine	\$0.58
By hand	.6175
Pulling-over by machine and boxing	.35
Side lasting	.76

	Per 36 Pairs
Operating bed machine:	
Black kid	1.035
Other leathers and fabrics	1.135
Pounding	.18
Sole-laying	.24
McKay sewing	.49
Beating-out	.18

By agreement of the parties this decision shall take effect as of August 22, 1927.

STROUT, STRITTER & CO., INC.—LYNN

SEPTEMBER 15, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., of Lynn, and skivers. (122)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that \$0.16 per 36 pairs shall be paid by Strout, Stritter & Co., Inc., at Lynn, for skiving pattern No. 73x04, Cordova collar, as the work is there performed.

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SEPTEMBER 15, 1927.

In the matter of the joint application for arbitration of a controversy between Strout, Stritter & Co., Inc., of Lynn, and stitchers. (123)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by Strout, Stritter & Co., Inc., at Lynn, for the work as there performed:

Fancy stitching:	Per 36 Pairs
Elkin collar, pattern No. 22x31-1	\$0.78
Three-ply tongue	.75

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

SIGNAL SHOE COMPANY, INC.—BOSTON

SEPTEMBER 19, 1927.

In the matter of the joint application for arbitration of a controversy between the Signal Shoe Company, Inc., of Boston, and stitchers. (139)

The Board awards that \$1.41 per 36 pairs shall be paid by the Signal Shoe Company, Inc., at Boston for pump-stitching the Lady gore pump, No. 6251, including trimming, as the work is there performed.

By agreement of the parties, this decision shall take effect as of July 18, 1927.

DOYLE SHOE COMPANY—BROCKTON

SEPTEMBER 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and stitchers. (120)

The Board awards that \$0.05 per 24 pairs shall be paid by the Doyle Shoe Company at Brockton for Ensig lacing, as the work is there performed.

SEPTEMBER 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and stitchers. (133)

The Board awards that there shall be no change in the prices now paid by the Doyle Shoe Company at Brockton for stitching blind rows in vamps (one-needle machine, one row, and two-needle machine, two rows) as the work is there performed.

SEPTEMBER 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and welters. (126)

The Board awards that there shall be no change in the price paid by the

Doyle Shoe Company at Brockton for Goodyear welting as the work is there performed.

SEPTEMBER 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and trimmers. (127)

The Board awards that there shall be no change in the prices now paid by the Doyle Shoe Company at Brockton for trimming toes by machine and trimming inseams, as the work is there performed.

SEPTEMBER 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and finishers. (114)

The Board awards that \$0.06 per 24 pairs shall be paid by the Doyle Shoe Company at Brockton for wheeling around edges of bottoms by machine, as the work is there performed.

THOMSON-CROOKER SHOE COMPANY—BOSTON

SEPTEMBER 21, 1927.

In the matter of the joint application for arbitration of a controversy between the Thomson-Crooker Shoe Company of Boston and cutters. (128)

The Board awards that the following prices shall be paid by the Thomson-Crooker Shoe Company at Boston, for outside cutting, as the work is there performed:

Mona pattern:	Per Pair
Base	\$0.05
Underlay	.02
Waves on underlay	.015
Waves on vamp	.01
Waves on quarter	.02
Tongue	.015
Slots on tongue; per slot, \$0.00 1/12.	
Projection on front of quarter	.01
Projection on top of quarter	.005
Dolores pattern:	
Base	.05
Strap	.0125
Vamp formation	.01

By agreement of the parties this decision shall take effect as of the date of the introduction of the Mona and Dolores patterns.

MERRILL, PORTER & CO.—LYNN

SEPTEMBER 23, 1927.

In the matter of the joint application for arbitration of a controversy between Merrill, Porter & Co., of Lynn and heel-finishers. (125)

The Board awards that there shall be no change in the prices paid by Merrill, Porter & Co. at Lynn for the items of heel-finishing submitted, including blacking, padding, beading and brushing, as there performed, except as follows: 13/8 heels, \$0.095 per 12 pairs.

ALLES & FISHER, INC.—BOSTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between Alles & Fisher, Inc., of Boston, and cigarmakers. (144)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the above-named employer shall have the right to employ on the automatic machines not exceeding one apprentice for each experienced operative; and that there shall be no change in the method of paying for the work performed on these machines.

SIGNAL SHOE COMPANY, INC.—BOSTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the Signal Shoe Company, Inc., of Boston, and painters. (138)

The Board awards that \$0.24 per 36 pairs shall be paid by the Signal Shoe Company, Inc., at Boston for painting bottoms before treeing, as the work is there performed.

By agreement of the parties this decision shall take effect as of July 25, 1927.

NATIONAL SHOE COMPANY—BOSTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the National Shoe Company of Boston and stitchers. (145)

Having considered said application and heard the parties by their duly authorized representatives concerning the work in question, its character, and the conditions under which it is performed, the Board awards that the following prices shall be paid by the National Shoe Company at Boston, for the work as there performed:

	Per 36 Pairs
Closing back seam on lining	\$0.105
When work is done on Singer bobbin machine; extra	.03

CRAIG, REED & EMERSON—BROCKTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between Craig, Reed & Emerson, shoe manufacturers of Brockton, and vamps. (129)

The Board awards that there shall be no change in the prices paid by Craig, Reed & Emerson at Brockton, for the work as there performed, except as follows:

Women's and growing girls' shoes:	Per 24 Pairs	
Extra row; regular long, circular or blucher vamps:		
One-needle machine		\$0.30
Two-needle machine		.37
No. 500; one-needle machine, two rows		1.45
Regular bluchers, Nos. 501, 502, 503, 504, 505, 506, 507, 508, 509, 511, 512, 513, 514, 517, 518, 519:	Grade No. 1	Grade No. 2
One-needle machine:		
Two space rows and bar	\$0.86	\$0.81
Two space rows, no bar	.78	.73
Two close rows and bar	1.01	.96
Regular circular vamps:		
Linings held back:		
One-needle machine, two rows	.89	.84
Two-needle machine, two rows	.71	.66
Through linings:		
One-needle machine, two rows	.79	.74
Two-needle machine, two rows	.63	.58
Men's shoes:	Grade No. 1	
No. 151:		
One-needle machine, two rows		\$0.77
Two-needle machine, two rows		.62
Extra row:		
One-needle machine		.30
Two-needle machine		.37
No. 14; two-needle machine, four rows		1.59
No. 66; two-needle machine, four rows		1.59
No. 155; two-needle machine, two rows		1.11
No. 59; two-needle machine, four space rows, no bar		1.18
No. 50:		
One-needle machine:		
Two rows		.82
Extra row		.30
Two-needle machine:		
Two rows		.73
Extra row		.37
Bluchers, Nos. 10, 13, 60:		
One-needle machine; two space rows and bar		.78
Two-needle machine; four space rows, no bar		.80

Per 24 Pairs
Grade No. 1

No. 179; two-needle machine, four rows	.85
Nos. 9, 57, 103, 150, 153, 157, 160, 166, 169, 171, 173, 183:	
One-needle machine:	
Two rows	.77
Extra row	.30
Two-needle machine:	
Two rows	.67
Extra row	.37
Bal., Nos. 1 and 2; two-needle machine, four rows	1.26
Nos. 3, 7, 8, 54, 58, 161, 162, 163, 170, 175, 177, 184, 632:	
One-needle machine:	
Two rows	.96
Extra row	.30
Two-needle machine:	
Two rows	.86
Extra row	.43
No. 174:	
One-needle machine:	
Two rows	1.04
Extra row	.30
Two-needle machine, four rows	1.50

A. FREEDMAN & SONS, INC.—BROCKTON

OCTOBER 6, 1927.

*In the matter of the joint application for arbitration of a controversy between
A. Freedman & Sons, Inc., shoe manufacturer of Brockton, and vampsers.
(130)*

The Board awards that there shall be no change in the prices paid by A. Freedman & Sons, Inc., at Brockton, for the work as there performed, except as follows:

	Grade No. 2
No. 58 bal. oxford, circular:	Per 24 Pairs
One-needle machine, two rows	\$0.72
Two-needle machine:	
Two rows	.57
Extra row	.43
Holding in tongues, extra.	
No. 26 bal. oxford, circular:	
One-needle machine, two rows	.72
Two-needle machine:	
Two rows	.57
Extra row	.43
Nos. 422, 404, 7, 22, 4 bal. and oxford, circular:	
One-needle machine, two rows	.85
Two-needle machine:	
Two rows	.66
Extra row	.43
Regular blucher; two-needle machine, four space rows, no bar	.80
No. 405:	
One-needle machine, two rows	.81
Two-needle machine, two rows	.62
Overlap blucher, No. 73, no bar:	
One-needle machine, two space rows	1.71
Two-needle machine, four space rows	1.84
Extra row, one-needle machine, coarse thread	.41
Circular vamp:	
One-needle machine, two rows	.72
Two-needle machine, two rows	.57
Blucher bal.; one-needle machine, two rows	1.42
Regular blucher; one-needle machine, two rows:	
With bar	.73
No bar	.67
Third and fourth rows, Nos. 2 and 7, two-needle machine	.43
Third row, one-half or all around, one-needle machine	.30

CONCILIATION AND ARBITRATION
SCHWARZ-RUGGLES, INC.—BROCKTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between Schwarz-Ruggles, Inc., shoe manufacturer of Brockton, and vampers. (131)

The Board awards that there shall be no change in the prices paid by Schwarz-Ruggles, Inc., at Brockton, for the work as there performed, except as follows:

Men's shoes, second grade:		Per 24 Pairs
Regular circular vamp, including No. 18 oxford:		
One-needle machine, two rows		\$0.72
Two-needle machine, two rows		.57
Regular blucher:		
One-needle machine, two space rows:		
With bar		.73
No bar		.67
Two-needle machine; two rows and bar		.61
Nos. 27, 29, 37, 91:		
One-needle machine:		
Two rows		.90
Extra row		.30
Two-needle machine:		
Two rows		.70
Extra row		.43
Regular blucher; two-needle machine, no bar:		
Four space rows		.80
Four close rows		.95
Nos. 10 and 11, foxed circular oxford:		
One-needle machine:		
Two rows		.87
Extra row		.30
Two-needle machine:		
Two rows		.70
Extra row		.43
No. 7 oxford and bal., No. 7 square oxford and bal., No. 7 foxed oxford:		
One-needle machine:		
Two rows		.90
Extra row		.30
Two-needle machine:		
Two rows		.70
Extra row		.43
No. 5 blucher vamp with overlap quarter; two-needle machine, four space rows, no bar; holding back linings on both sides		1.42
No. 2 moccasin oxford; two-needle machine, two rows		.74
Women's shoes, second grade:		
Regular circular oxford, through linings:		
One-needle machine, two rows		.74
Two-needle machine, two rows		.58
Regular blucher, through linings; one-needle machine, two space rows:		
With bar		.81
No bar		.73
No. 18 circular oxford, through linings:		
One-needle machine, two rows		.90
Two-needle machine, two rows		.70
No. 100, two-eyelet tie, blucher vamping; one-needle machine, two rows, with tab as separate operation		1.42
No. 23 oxford, blucher vamping with tab; one-needle machine, two rows		1.42
One-strap pump; one-needle machine, one row, side operation, vampers to cut ends		.47
Same operation, vampers to cut ends		.57
One-strap pump; two-needle machine, one operation, vampers not to cut ends		.55
Same operation, vampers to cut ends		.65

E. E. TAYLOR COMPANY—BROCKTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the E. E. Taylor Company, shoe manufacturer of Brockton, and vampers. (132)

The Board awards that the following prices shall be paid by E. E. Taylor Company at Brockton, for the work as there performed:

	Per 24 Pairs White-Tag Grade
Men's shoes; one-needle machine:	
Regular bluchers, blucher oxfords, Boston blucher, collar blucher, foxed blucher, foxed blucher bal., cuff blucher:	
Two rows and bar	\$0.73
Two rows, no bar	.67
Army blucher bal.; two rows and tab	1.45
No. 10 S. S. oxford	.90
Nos. 11, 12, 13 and 15 S. S. oxford	.72
No. 16 S. S. oxford	.87
Blucher bal.	1.42
No. 8 S. S. oxford	.72
No. 9 S. S. oxford	.72
Men's shoes; two-needle machine:	
Prince Albert	.57
Army blucher bal., four space rows	1.53
Blucher, three rows:	
Two close rows	.61
One row and bar	.39
Saddle S. S. oxford	.57
No. 2 square S. S. bal.	.62
No. 2 square S. S. oxford	.62
No. 4 square S. S. oxford	.65
No. 6 square S. S. bal. or oxford	.63
No. 70 square S. S. bal. or oxford	.63
Nos. 8, 9, 11, 13 and 15 S. S. oxford; No. 15 S. S. bal.	.57
No. 10 S. S. oxford	.70
No. 14 plug oxford	.63
Women's shoes; one-needle machine:	Grade No. 2
No. 2 square S. S. oxford	\$0.79
No. 4 S. S. oxford	.82
No. 70 S. S. oxford	.80
Army blucher bal.	1.45
Blucher and blucher oxford; two space rows and bar	.76
Blucher and blucher oxford; two space rows, no bar	.70
Ideal blucher oxford, two space rows:	
No bar	.64
With bar	.71
No. 2 straight circular oxford	.90
Cube blucher oxford:	
With bar	.85
No bar	.79
Seamless three-eyelet tie; two rows	1.45
Three-eyelet square blucher oxford	.71
Scalloped oxford	.71
No. 8, three-eyelet tie	.71
Circular vamp	.72
S. S. oxford	.72
T cutout, S. S. oxford	.72
No. 2 square S. S. oxford	.79
No. 4 S. S. oxford	.82
No. 6 finger oxford	.79
No. 10 S. S. oxford	.89
No. 13 S. S. oxford	.72
No. 14 plug oxford	.80
Women's shoes; two-needle machine:	
S. S. oxford	.57
No. 2 square S. S. oxford	.61
No. 4 S. S. oxford	.62
No. 6 finger oxford	.61

	Per 24 Pairs Grade No. 2
No. 10 S. S. oxford	.70
No. 13 S. S. oxford	.57
No. 14 plug oxford	.63
Seamless three-eyelet tie, four rows	1.52
Army blucher bal., four rows	1.52

E. J. GIVREN SHOE COMPANY—BROCKTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the E. J. Givren Shoe Company of Brockton and finishers. (110)

The Board awards that the following prices shall be paid by the E. J. Givren Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade:

	Per 24 Pairs
Scouring breasts	\$0.04
Scouring heels, two papers:	
Rubber	.17
Leather	.15
Blacking heels	.035
Expediting	.17
Scouring bottoms	.24
Gumming bottoms before painting	.055
Bleaching bottoms	.055
Painting bottoms	.14
Polishing bottoms	.23
Striping edges	.055
Wheeling shanks	.04
Gumming natural bottoms	.13
Waxing natural bottoms	.14
Painting bottoms (paint)	.14
Polishing black bottoms	.24

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the E. J. Givren Shoe Company of Brockton and edgemakers, etc. (111)

The Board awards that the following prices shall be paid by the E. J. Givren Shoe Company at Brockton, for the work as there performed upon shoes of the white-tag grade:

	Per 24 Pairs
Edgetrimming:	
Regular work	\$0.54
One-half around heelseat	.81
Edgesetting:	
One setting	.41
Two settings	.54
Heel-shaving:	
Rubber	.16
Leather	.14
Step edges; 1½ price.	

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the E. J. Givren Shoe Company of Brockton and solefasteners. (112)

The Board awards that the following prices shall be paid by E. J. Givren Shoe Company at Brockton for the work as there performed upon shoes of the white-tag grade:

	Per 24 Pairs
Roughgrounding	\$0.23
Stitching :	
Surface stitch	.58
Fudge stitch	.52
Welting:	
Regular work	.44
Cork welt; 1½ price.	
Wetting innersoles	.03

GEORGE E. KEITH COMPANY—BROCKTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the George E. Keith Company, shoe manufacturer of Brockton, and levelers. (134)

The Board awards that there shall be no change in the price paid by the George E. Keith Company at Brockton for leveling shoes with mainspring arch on the automatic machine, as there performed.

CORCORAN-GLEASON SHOE COMPANY—BROCKTON

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and edgemakers, etc. (140)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the items of edgemaking and heeling submitted, as there performed upon shoes of the white-tag grade.

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and solefasteners. (141)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the items of solefastening submitted, as there performed upon shoes of the white-tag grade.

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and vampers. (142)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company of Brockton for the items of vamping submitted, as there performed, except as follows:

		Per 24 Pairs
Vamping:		White-tag Grade
Nos. 300, 310, 350 and 390, whole-quarter bal. and bal. oxford;		
one-needle machine, two rows		\$0.73
Two-needle machine, two close rows		.59
Two-needle machine, four rows		.98
No. 332 bal. oxford; one-needle machine, two rows		.61
Nos. 380 and 385 oxford; one-needle machine, two rows		.70
Two-needle machine, two close rows		.53
No. 340 oxford; two-needle machine, two close rows		.59
No. 400; one-needle machine, two rows		.69

OCTOBER 6, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and finishers. (143)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the work as there performed, except as follows:

		Per 24 Pairs
Scouring heels, two papers:		White-tag Grade
Rubber		\$0.17
Leather		.15
Scouring bottoms		.24
Blackening full bottoms with colored edges; extra		.02

BOND SHOE MANUFACTURING CORPORATION, UNITY SHOE COMPANY—LYNN

OCTOBER 25, 1927.

In the matter of the joint application for arbitration of a controversy between the Bond Shoe Manufacturing Corporation and the Unity Shoe Company, of Lynn, and stitchers. (135, 137)

The Board awards that there shall be no change in the prices paid by the

Bond Shoe Manufacturing Corporation and the Unity Shoe Company at Lynn for stitching French cord on No. 44-9 machine with new and improved folders.

BURDETT SHOE COMPANY—LYNN

OCTOBER 25, 1927.

In the matter of the joint application for arbitration of a controversy between the Burdett Shoe Company of Lynn and lasters. (146)

The Board awards that there shall be no change in the prices paid by the Burdett Shoe Company at Lynn for the items of lasting submitted, as there performed.

L. Q. WHITE SHOE COMPANY—BRIDGEWATER

OCTOBER 25, 1927.

In the matter of the joint application for arbitration of a controversy between the L. Q. White Shoe Company of Bridgewater and lasters. (150)

The Board awards that there shall be no change in the prices paid by the L. Q. White Shoe Company at Bridgewater in Factory B for the items of lasting submitted, as there performed, except as follows:

Operating bed machine:	Per 24 Pairs
Dull leathers	\$0.75
Colored leathers, including colored kid	.75

JOSEPH F. CORCORAN SHOE COMPANY—BROCKTON

OCTOBER 27, 1927.

In the matter of the joint application for arbitration of a controversy between the Joseph F. Corcoran Shoe Company of Brockton and trimmers. (151)

The Board awards that the following prices shall be paid by the Joseph F. Corcoran Shoe Company at Brockton, for the work as there performed:

Shoes made with cork box:	Per 24 Pairs
Toe-trimming; no change.	
Innerseam-trimming	\$0.095

STACY-ADAMS COMPANY—BROCKTON

OCTOBER 27, 1927.

In the matter of the joint application for arbitration of a controversy between the Stacy-Adams Company, shoe manufacturer of Brockton, and treers. (149)

The Board awards that there shall be no change in the prices paid by the Stacy-Adams Company at Brockton for the items of treeing submitted, as there performed.

CORCORAN-GLEASON SHOE COMPANY—BROCKTON

OCTOBER 27, 1927.

In the matter of the joint application for arbitration of a controversy between the Corcoran-Gleason Shoe Company of Brockton and treers. (154)

The Board awards that there shall be no change in the prices paid by the Corcoran-Gleason Shoe Company at Brockton for the items of treeing submitted, as there performed.

PRIME SHOE COMPANY—BOSTON

NOVEMBER 3, 1927.

In the matter of the joint application for arbitration of a controversy between the Prime Shoe Company of Boston and heelers. (155)

The Board awards that the following prices shall be paid by the Prime Shoe Company at Boston, for the work as there performed:

Wood-heeling (exclusive of tacking and buffing):	Per 36 Pairs
Full-breasted Louis	\$3.60
Half-Louis	1.44
Cuban	1.44

DOYLE SHOE COMPANY—BROCKTON

NOVEMBER 29, 1927.

In the matter of the joint application for arbitration of a controversy between the Doyle Shoe Company of Brockton and edgeseeters. (159)

The Board awards that the following prices shall be paid by the Doyle Shoe Company at Brockton, for the work as there performed:

Edgeseetting, one setting:	Per 24 Pairs
Including blacking or staining and brushing; no change.	.
Including blacking or staining, no brushing	\$0.41

NATIONAL SHOE COMPANY—BOSTON

NOVEMBER 29, 1927.

In the matter of the joint application for arbitration of a controversy between the National Shoe Company of Boston and cutters. (156)

The Board awards that the following prices shall be paid by the National Shoe Company at Boston, for the work as there performed:

Pattern No. 646:	Per Pair
Base price	\$0.05
Strap	.0175
Vamp formation	.01
Quarter formation	.005
Slots	.00½
Pattern No. 656:	
Base price	.05
Notches	.01
Projections	.005
Attached front on quarter	.01

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

NOVEMBER 29, 1927.

In the matter of the joint application for arbitration of a controversy between the National Shoe Company of Boston and cutters. (158)

The Board awards that the following prices shall be paid by the National Shoe Company at Boston, for the work as there performed:

Pattern No. 681:	Per Pair
Base price	\$0.035
When two different shoes are cut out of one skin; extra for each shoe	.0025

By agreement of the parties this decision shall take effect as of the date of beginning the work in question.

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